Proposed Letter of Agreement

City of Palo Alto and Service Employees International Union (SEIU) Local 521

January 1, 2022 – December 31, 2022
I. Introduction and MOA Term Extension

Both the City and the Service Employees International Union (SEIU) Local 521 have a mutual interest in extending the current Memorandum of Agreement (MOA) as set forth below. All other terms of the existing MOA shall continue in effect through December 31, 2022.

II. Salary

The Parties agree to amend Appendix A of the current MOA to include the following:

Effective the pay period including the adoption of this Letter of Agreement by the City Council and ratification by the Union, a four percent (4%) cost of living increase will be applied to the salary ranges for all represented classes.

III. Term

The Parties agree to amend Article XXVII (“Term”) of the current MOA to extend the duration of the contract, for an expiration of December 31, 2022.

For the Union:

Xochitl Lopez, Chief Negotiator        Date

Chris Brickner, Chapter Chair        Date

Eidref Laxa, Worksit Organizer        Date

Lynn Krug, Vice Chair                Date

Ratu Serumalani, Chief Steward       Date

Martha Walters, Secretary            Date

For the City:

Ed Shikada, City Manager            Date

Rumi Portillo, HR Director          Date

Terence Howzell, Chief Asst. City Attorney    Date

Nicholas Raisch, ER Manager          Date

Tori Anthony, Chief Negotiator       Date
City of Palo Alto and Service Employees International Union (SEIU) Local 521
Proposed Letter of Agreement: January 1, 2022 – December 31, 2022

Alicia Spotwood 4/4/2022
Wesley Patnesky 4/3/2022
David Sigua 4/1/2022
Scott Johnson 4/5/2022
Jose Vigil 4/1/2022
Lewis Paris 4/5/2022
James Moss 4/3/2022