

Proposed Letter of Agreement

City of Palo Alto and Service Employees International Union (SEIU) Local 521

January 1, 2022 – December 31, 2022



CITY OF
**PALO
ALTO**

City of Palo Alto and Service Employees International Union (SEIU) Local 521
Proposed Letter of Agreement: January 1, 2022 – December 31, 2022

I. Introduction and MOA Term Extension

Both the City and the Service Employees International Union (SEIU) Local 521 have a mutual interest in extending the current Memorandum of Agreement (MOA) as set forth below. All other terms of the existing MOA shall continue in effect through December 31, 2022.

II. Salary

The Parties agree to amend Appendix A of the current MOA to include the following:

Effective the pay period including the adoption of this Letter of Agreement by the City Council and ratification by the Union, a four percent (4%) cost of living increase will be applied to the salary ranges for all represented classes.

III. Term

The Parties agree to amend Article XXVII (“Term”) of the current MOA to extend the duration of the contract, for an expiration of December 31, 2022.

For the Union:

DocuSigned by:
Xochitl Lopez 4/1/2022
96546515CDB247C...
Xochitl Lopez, Chief Negotiator Date

DocuSigned by:
Chris Brickner 4/1/2022
D810D5406072404...
Chris Brickner, Chapter Chair Date

DocuSigned by:
Eidref Laxa 4/1/2022
967DB3A0E6D04D5...
Eidref Laxa, Worksite Organizer Date

DocuSigned by:
Lynn Krug 4/4/2022
2E29AB092C744D5...
Lynn Krug, Vice Chair Date

DocuSigned by:
Ratu Serumalani 4/1/2022
ED4A36F8F53B461...
Ratu Serumalani, Chief Steward Date

DocuSigned by:
Martha Walters 4/1/2022
CBB3CBF0F5E243B...
Martha Walters, Secretary Date

DocuSigned by:
Sara Temple 4/1/2022
9105645226FB492...
Sara Temple Date

For the City:

DocuSigned by:
Ed Shikada 4/13/2022
F700A1BCC8B04F6...
Ed Shikada, City Manager Date

DocuSigned by:
Rumi Portillo 4/5/2022
847A7A09F0B4409...
Rumi Portillo, HR Director Date

DocuSigned by:
Terence Howzell 4/5/2022
9E00BC9E06454FD...
Terence Howzell, Chief Asst. City Attorney Date

DocuSigned by:
Nicholas Raisch 4/12/2022
61075DC2244F44F...
Nicholas Raisch, ER Manager Date

DocuSigned by:
Tori Anthony 4/5/2022
049471E7877C4AE...
Tori Anthony, Chief Negotiator Date

City of Palo Alto and Service Employees International Union (SEIU) Local 521
Proposed Letter of Agreement: January 1, 2022 – December 31, 2022

DocuSigned by:
Alicia Spotwood 4/4/2022
8F87FD8042444BA...
Alicia Spotwood Date

DocuSigned by:
Wesley Patnesky 4/3/2022
C71E9840151E4F7...
Wesley Patnesky Date

DocuSigned by:
David Sigua 4/1/2022
87881B526E7A452...
David Sigua Date

DocuSigned by:
Scott Johnson 4/1/2022
27BE3A85E6B24AC...
Scott Johnson Date

DocuSigned by:
Jose Vigil 4/5/2022
803305793E60411...
Jose Vigil Date

DocuSigned by:
Lewis Paris LP 4/1/2022
8B03D7FC8C1E42F...
Lewis Paris Date

DocuSigned by:
James Moss 4/5/2022
D5C69F4CE51A438...
James Moss Date