Proposed Letter of Agreement

City of Palo Alto and Palo Alto Peace Officers’ Association

March 14, 2022 – December 31, 2022
I. Introduction and MOA Term Extension

Both the City and the Palo Alto Peace Officers’ Association (Association) have a mutual interest in extending the current Memorandum of Agreement (MOA) as set forth below. All other terms of the existing MOA, as modified by the July 1, 2020 Letter of Agreement between the parties, shall continue in effect through December 31, 2022.

II. Duration

The Parties agree to amend Section 48 (“Duration”) of the current MOA to extend the duration of the contract, for an expiration of December 31, 2022.

III. Salary

The Parties agree to amend Section 7 (“Salary Provisions”) of the current MOA to include the following:

Effective the first full pay period including adoption of this side Letter of Agreement by City Council, salary ranges of all represented classifications will be increased by four percent (4%).