

Proposed Letter of Agreement

City of Palo Alto and Palo Alto Police Management Association

March 14, 2022 – December 31, 2022



CITY OF
**PALO
ALTO**

City of Palo Alto and Palo Alto Police Management Association
Proposed Letter of Agreement: March 14, 2022 – December 31, 2022

Section I. Introduction and MOA Term Extension

Both the City and the Palo Alto Police Management Association (Association) have a mutual interest in extending the current Memorandum of Agreement (MOA) as set forth below. All other terms of the existing MOA, as modified by the July 1, 2020 Letter of Agreement between the parties, shall continue in effect through December 31, 2022.

Section II. Duration


The Parties agree to amend Article XI Section 50 (“Duration”) of the current MOA to extend the duration of the contract, for an expiration of December 31, 2022.


Section III. Salary

The Parties agree to amend Article II Section 3 (“Salary”) and Appendix A-1 of the current MOA to include the following:

Effective the first full pay period including adoption of this Letter of Agreement by City Council, salary ranges of all represented classifications will be increased by four percent (4%).

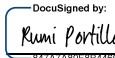
For the Association:


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James Reifschneider, A. Captain Date

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April Wagner, Captain Date

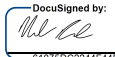
For the City:

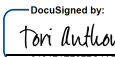
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Ed Shikada, City Manager Date

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Rumi Portillo, HR Director Date

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Molly Stump, City Attorney Date

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Robert Jonsen, Police Chief Date

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Nicholas Raisch, ER Manager Date

DocuSigned by:  3/30/2022
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Tori Anthony, SR HR Administrator Date