Proposed Letter of Agreement

City of Palo Alto and IAFF Local 1319

March 14, 2022 – December 31, 2022
City of Palo Alto and International Association of Fire Fighters, Local 1319
Proposed Letter of Agreement: March 14, 2022 – December 31, 2022

I. Introduction and MOA Term Extension

Both the City and the International Association of Fire Fighters, Local 1319 (Association) have a mutual interest in extending the current Memorandum of Agreement (MOA) as set forth below. All other terms of the existing MOA, as modified by the June 2020 Letter of Agreement between the parties, shall continue in effect through December 31, 2022.

II. Salary

The Parties agree to amend Article VII (“Salary Provisions”) Section 1 to the current MOA to include the following:

Base Salary: Effective the first full pay period including adoption of this Letter of Agreement by the City Council, a four percent (4%) salary increase will be applied to the salary ranges for all represented classes.

Equity Increase: Effective the first full pay period following July 1, 2022, a three percent (3%) salary increase will be applied to the salary ranges for all represented classes.

III. Duration

The Parties agree to amend Article XLIV (“Duration”) of the current MOA to extend the duration of the contract, for an expiration of December 31, 2022.

For the Association: 3/27/2022

For the City: 4/5/2022

Captain William Dale, President Date

Ed Shikada, City Manager Date

Operator Kyle Alarid, Secretary Date

Rumi Portillo, HR Director Date

Captain Olazaba, Treasurer Date

Molly Stump, City Attorney Date

Captain Joseph Penko, Vice President Date

Geoffrey Blackshire, Fire Chief Date

Nicholas Raisch, ER Manager Date

Tori Anthony, SR HR Administrator Date