



## Service Employees International Union (SEIU) - Hourly Group Salary Schedule

Job Code	FLSA	Job Title	Step	Effective upon MOA adoption	Effective 7/1/2018	Effective 1/1/2019 (Min Wage)	Effective 7/1/2019	Effective 1/1/2020 (Min Wage)	Effective 7/1/2020	Effective 01/01/2022 (Min Wage)	Effective 6/18/22
9000	Non-exempt	Administrative Specialist I – H	1	\$22.90	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58	\$24.58	\$25.56
			2	\$24.11	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87	\$25.87	\$26.90
			3	\$25.38	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23	\$27.23	\$28.32
			4	\$26.72	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66	\$28.66	\$29.81
			5	\$28.13	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17	\$30.17	\$31.38
9001	Non-exempt	Administrative Specialist II - H	1	\$27.35	\$28.04	\$28.04	\$28.75	\$28.75	\$29.33	\$29.33	\$30.50
			2	\$28.79	\$29.52	\$29.52	\$30.26	\$30.26	\$30.87	\$30.87	\$32.10
			3	\$30.31	\$31.07	\$31.07	\$31.85	\$31.85	\$32.49	\$32.49	\$33.79
			4	\$31.90	\$32.70	\$32.70	\$33.53	\$33.53	\$34.20	\$34.20	\$35.57
			5	\$33.58	\$34.42	\$34.42	\$35.29	\$35.29	\$36.00	\$36.00	\$37.44
9002	Non-exempt	Assistant Park Ranger - H	1	\$22.90	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58	\$24.58	\$25.56
			2	\$24.11	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87	\$25.87	\$26.90
			3	\$25.38	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23	\$27.23	\$28.32
			4	\$26.72	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66	\$28.66	\$29.81
			5	\$28.13	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17	\$30.17	\$31.38
9003	Non-exempt	Building Service Person - H	1	\$21.17	\$21.70	\$21.70	\$22.24	\$22.24	\$22.69	\$22.69	\$23.59
			2	\$22.28	\$22.84	\$22.84	\$23.41	\$23.41	\$23.88	\$23.88	\$24.83
			3	\$23.45	\$24.04	\$24.04	\$24.64	\$24.64	\$25.14	\$25.14	\$26.14
			4	\$24.68	\$25.30	\$25.30	\$25.94	\$25.94	\$26.46	\$26.46	\$27.52
			5	\$25.98	\$26.63	\$26.63	\$27.30	\$27.30	\$27.85	\$27.85	\$28.97
9004	Non-exempt	Clerical Assistant - H	1	\$18.56	\$19.03	\$19.03	\$19.50	\$19.50	\$19.90	\$19.90	\$20.69
			2	\$19.54	\$20.03	\$20.03	\$20.53	\$20.53	\$20.95	\$20.95	\$21.78
			3	\$20.57	\$21.08	\$21.08	\$21.61	\$21.61	\$22.05	\$22.05	\$22.93
			4	\$21.65	\$22.19	\$22.19	\$22.75	\$22.75	\$23.21	\$23.21	\$24.14
			5	\$22.79	\$23.36	\$23.36	\$23.95	\$23.95	\$24.43	\$24.43	\$25.41
9005	Non-exempt	Custodial Aide - H	1	\$15.01	\$15.39	\$15.39	\$15.78	\$15.78	\$16.09	\$16.45	\$17.10
			2	\$15.80	\$16.20	\$16.20	\$16.61	\$16.61	\$16.94	\$17.31	\$18.00
			3	\$16.63	\$17.05	\$17.05	\$17.48	\$17.48	\$17.83	\$18.22	\$18.95
			4	\$17.50	\$17.95	\$17.95	\$18.40	\$18.40	\$18.77	\$19.18	\$19.95
			5	\$18.42	\$18.89	\$18.89	\$19.37	\$19.37	\$19.76	\$20.19	\$21.00
9006	Non-exempt	Custodial Assistant - H	1	\$17.54	\$17.97	\$17.97	\$18.44	\$18.44	\$18.81	\$18.81	\$19.57
			2	\$18.46	\$18.92	\$18.92	\$19.41	\$19.41	\$19.80	\$19.80	\$20.60
			3	\$19.43	\$19.92	\$19.92	\$20.43	\$20.43	\$20.84	\$20.84	\$21.68
			4	\$20.45	\$20.97	\$20.97	\$21.50	\$21.50	\$21.94	\$21.94	\$22.82
			5	\$21.53	\$22.07	\$22.07	\$22.63	\$22.63	\$23.09	\$23.09	\$24.02
9007	Non-exempt	House Manager - H	1	\$17.24	\$17.68	\$17.68	\$18.14	\$18.14	\$18.50	\$18.50	\$19.24
			2	\$18.15	\$18.61	\$18.61	\$19.09	\$19.09	\$19.47	\$19.47	\$20.25
			3	\$19.11	\$19.59	\$19.59	\$20.09	\$20.09	\$20.49	\$20.49	\$21.32
			4	\$20.12	\$20.62	\$20.62	\$21.15	\$21.15	\$21.57	\$21.57	\$22.44
			5	\$21.18	\$21.71	\$21.71	\$22.26	\$22.26	\$22.71	\$22.71	\$23.62
9008	Non-exempt	Instructor Aide - H	1	\$13.88	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70	\$16.45	\$17.10
			2	\$14.61	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53	\$17.31	\$18.00
			3	\$15.38	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40	\$18.22	\$18.95
			4	\$16.19	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32	\$19.18	\$19.95
			5	\$17.04	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28	\$20.19	\$21.00
9009	Non-exempt	Instructor I - H	1	\$21.66	\$22.21	\$22.21	\$22.76	\$22.76	\$23.22	\$23.22	\$24.16
			2	\$22.80	\$23.38	\$23.38	\$23.96	\$23.96	\$24.44	\$24.44	\$25.43
			3	\$24.00	\$24.61	\$24.61	\$25.22	\$25.22	\$25.73	\$25.73	\$26.77
			4	\$25.26	\$25.90	\$25.90	\$26.55	\$26.55	\$27.08	\$27.08	\$28.18
			5	\$26.59	\$27.26	\$27.26	\$27.95	\$27.95	\$28.51	\$28.51	\$29.66
9010	Non-exempt	Instructor II - H	1	\$26.37	\$27.03	\$27.03	\$27.71	\$27.71	\$28.26	\$28.26	\$29.41
			2	\$27.76	\$28.45	\$28.45	\$29.17	\$29.17	\$29.75	\$29.75	\$30.96
			3	\$29.22	\$29.95	\$29.95	\$30.70	\$30.70	\$31.32	\$31.32	\$32.59
			4	\$30.76	\$31.53	\$31.53	\$32.32	\$32.32	\$32.97	\$32.97	\$34.30
			5	\$32.38	\$33.19	\$33.19	\$34.02	\$34.02	\$34.71	\$34.71	\$36.10
9036	Non-exempt	Instructor III-H	1	\$30.35	\$31.12	\$31.12	\$31.89	\$31.89	\$32.54	\$32.54	\$33.85
			2	\$31.95	\$32.76	\$32.76	\$33.57	\$33.57	\$34.25	\$34.25	\$35.63
			3	\$33.63	\$34.48	\$34.48	\$35.34	\$35.34	\$36.05	\$36.05	\$37.50
			4	\$35.40	\$36.29	\$36.29	\$37.20	\$37.20	\$37.95	\$37.95	\$39.47
			5	\$37.26	\$38.20	\$38.20	\$39.16	\$39.16	\$39.95	\$39.95	\$41.55



## Service Employees International Union (SEIU) - Hourly Group Salary Schedule

Job Code	FLSA	Job Title	Step	Effective upon MOA adoption	Effective 7/1/2018	Effective 1/1/2019 (Min Wage)	Effective 7/1/2019	Effective 1/1/2020 (Min Wage)	Effective 7/1/2020	Effective 01/01/2022 (Min Wage)	Effective 6/18/22
9011	Non-exempt	Librarian - H	1	\$27.85	\$28.56	\$28.56	\$29.26	\$29.26	\$29.86	\$29.86	\$31.05
			2	\$29.32	\$30.06	\$30.06	\$30.80	\$30.80	\$31.43	\$31.43	\$32.68
			3	\$30.86	\$31.64	\$31.64	\$32.42	\$32.42	\$33.08	\$33.08	\$34.40
			4	\$32.48	\$33.30	\$33.30	\$34.13	\$34.13	\$34.82	\$34.82	\$36.21
			5	\$34.19	\$35.05	\$35.05	\$35.93	\$35.93	\$36.65	\$36.65	\$38.12
9012	Non-exempt	Library Clerk - H	1	\$20.74	\$21.26	\$21.26	\$21.79	\$21.79	\$22.24	\$22.24	\$23.13
			2	\$21.83	\$22.38	\$22.38	\$22.94	\$22.94	\$23.41	\$23.41	\$24.35
			3	\$22.98	\$23.56	\$23.56	\$24.15	\$24.15	\$24.64	\$24.64	\$25.63
			4	\$24.19	\$24.80	\$24.80	\$25.42	\$25.42	\$25.94	\$25.94	\$26.98
			5	\$25.46	\$26.10	\$26.10	\$26.76	\$26.76	\$27.30	\$27.30	\$28.40
9013	Non-exempt	Library Page - H	1	\$13.88	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70	\$16.45	\$17.10
			2	\$14.61	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53	\$17.31	\$18.00
			3	\$15.38	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40	\$18.22	\$18.95
			4	\$16.19	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32	\$19.18	\$19.95
			5	\$17.04	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28	\$20.19	\$21.00
9014	Non-exempt	Maintenance Assistant - H	1	\$16.69	\$17.10	\$17.10	\$17.54	\$17.54	\$17.90	\$17.90	\$18.61
			2	\$17.57	\$18.00	\$18.00	\$18.46	\$18.46	\$18.84	\$18.84	\$19.59
			3	\$18.49	\$18.95	\$18.95	\$19.43	\$19.43	\$19.83	\$19.83	\$20.62
			4	\$19.46	\$19.95	\$19.95	\$20.45	\$20.45	\$20.87	\$20.87	\$21.71
			5	\$20.48	\$21.00	\$21.00	\$21.53	\$21.53	\$21.97	\$21.97	\$22.85
9015	Non-exempt	Open Space Technician - H	1	\$16.69	\$17.10	\$17.10	\$17.54	\$17.54	\$17.90	\$17.90	\$18.61
			2	\$17.57	\$18.00	\$18.00	\$18.46	\$18.46	\$18.84	\$18.84	\$19.59
			3	\$18.49	\$18.95	\$18.95	\$19.43	\$19.43	\$19.83	\$19.83	\$20.62
			4	\$19.46	\$19.95	\$19.95	\$20.45	\$20.45	\$20.87	\$20.87	\$21.71
			5	\$20.48	\$21.00	\$21.00	\$21.53	\$21.53	\$21.97	\$21.97	\$22.85
9016	Non-exempt	Print Shop Assistant - H	1	\$20.74	\$21.26	\$21.26	\$21.79	\$21.79	\$22.24	\$22.24	\$23.13
			2	\$21.83	\$22.38	\$22.38	\$22.94	\$22.94	\$23.41	\$23.41	\$24.35
			3	\$22.98	\$23.56	\$23.56	\$24.15	\$24.15	\$24.64	\$24.64	\$25.63
			4	\$24.19	\$24.80	\$24.80	\$25.42	\$25.42	\$25.94	\$25.94	\$26.98
			5	\$25.46	\$26.10	\$26.10	\$26.76	\$26.76	\$27.30	\$27.30	\$28.40
9017	Non-exempt	Project Construction Inspector - H	1	\$30.00	\$30.76	\$30.76	\$31.52	\$31.52	\$32.17	\$32.17	\$33.46
			2	\$31.58	\$32.38	\$32.38	\$33.18	\$33.18	\$33.86	\$33.86	\$35.22
			3	\$33.24	\$34.08	\$34.08	\$34.93	\$34.93	\$35.64	\$35.64	\$37.07
			4	\$34.99	\$35.87	\$35.87	\$36.77	\$36.77	\$37.52	\$37.52	\$39.02
			5	\$36.83	\$37.76	\$37.76	\$38.71	\$38.71	\$39.49	\$39.49	\$41.07
9018	Non-exempt	Project Specialist - H	1	\$22.90	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58	\$24.58	\$25.56
			2	\$24.11	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87	\$25.87	\$26.90
			3	\$25.38	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23	\$27.23	\$28.32
			4	\$26.72	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66	\$28.66	\$29.81
			5	\$28.13	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17	\$30.17	\$31.38
9019	Non-exempt	Recreation Aide - H	1	\$13.88	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70	\$16.45	\$17.10
			2	\$14.61	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53	\$17.31	\$18.00
			3	\$15.38	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40	\$18.22	\$18.95
			4	\$16.19	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32	\$19.18	\$19.95
			5	\$17.04	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28	\$20.19	\$21.00
9020	Non-exempt	Recreation Leader I - H	1	\$13.88	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70	\$16.45	\$17.10
			2	\$14.61	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53	\$17.31	\$18.00
			3	\$15.38	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40	\$18.22	\$18.95
			4	\$16.19	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32	\$19.18	\$19.95
			5	\$17.04	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28	\$20.19	\$21.00
9021	Non-exempt	Recreation Leader II - H	1	\$15.38	\$15.77	\$16.45	\$16.79	\$17.06	\$17.40	\$18.22	\$18.95
			2	\$16.19	\$16.60	\$17.32	\$17.67	\$17.96	\$18.32	\$19.18	\$19.95
			3	\$17.04	\$17.47	\$18.23	\$18.60	\$18.90	\$19.28	\$20.19	\$21.00
			4	\$17.94	\$18.39	\$19.14	\$19.58	\$19.89	\$20.29	\$21.25	\$22.10
			5	\$18.88	\$19.36	\$20.10	\$20.61	\$20.94	\$21.36	\$22.36	\$23.26
9022	Non-exempt	Recreation Leader III - H	1	\$17.50	\$17.94	\$18.14	\$18.51	\$18.90	\$19.29	\$20.18	\$21.00
			2	\$18.42	\$18.88	\$19.10	\$19.48	\$19.89	\$20.30	\$21.24	\$22.10
			3	\$19.39	\$19.87	\$20.10	\$20.50	\$20.94	\$21.37	\$22.36	\$23.26
			4	\$20.41	\$20.92	\$21.11	\$21.58	\$22.04	\$22.49	\$23.54	\$24.48
			5	\$21.48	\$22.02	\$22.16	\$22.72	\$23.20	\$23.67	\$24.77	\$25.77



**Service Employees International Union (SEIU) - Hourly Group  
Salary Schedule**

Job Code	FLSA	Job Title	Step	Effective upon MOA adoption	Effective 7/1/2018	Effective 1/1/2019 (Min Wage)	Effective 7/1/2019	Effective 1/1/2020 (Min Wage)	Effective 7/1/2020	Effective 01/01/2022 (Min Wage)	Effective 6/18/22
9023	Non-exempt	Stock Clerk - H	1	\$16.59	\$17.01	\$17.01	\$17.43	\$17.43	\$17.78	\$17.78	\$18.51
			2	\$17.46	\$17.91	\$17.91	\$18.35	\$18.35	\$18.72	\$18.72	\$19.48
			3	\$18.38	\$18.85	\$18.85	\$19.32	\$19.32	\$19.71	\$19.71	\$20.50
			4	\$19.35	\$19.84	\$19.84	\$20.34	\$20.34	\$20.75	\$20.75	\$21.58
			5	\$20.37	\$20.88	\$20.88	\$21.41	\$21.41	\$21.84	\$21.84	\$22.72
9025	Non-exempt	Technical Specialist - H	1	\$18.56	\$19.03	\$19.03	\$19.50	\$19.50	\$19.90	\$19.90	\$20.69
			2	\$19.54	\$20.03	\$20.03	\$20.53	\$20.53	\$20.95	\$20.95	\$21.78
			3	\$20.57	\$21.08	\$21.08	\$21.61	\$21.61	\$22.05	\$22.05	\$22.93
			4	\$21.65	\$22.19	\$22.19	\$22.75	\$22.75	\$23.21	\$23.21	\$24.14
			5	\$22.79	\$23.36	\$23.36	\$23.95	\$23.95	\$24.43	\$24.43	\$25.41
9026	Non-exempt	Arts & Science Aide - H	1	\$13.88	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70	\$16.45	\$17.10
			2	\$14.61	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53	\$17.31	\$18.00
			3	\$15.38	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40	\$18.22	\$18.95
			4	\$16.19	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32	\$19.18	\$19.95
			5	\$17.04	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28	\$20.19	\$21.00
9027	Non-exempt	Arts & Science Professional I - H	1	\$21.66	\$22.21	\$22.21	\$22.76	\$22.76	\$23.22	\$23.22	\$24.16
			2	\$22.80	\$23.38	\$23.38	\$23.96	\$23.96	\$24.44	\$24.44	\$25.43
			3	\$24.00	\$24.61	\$24.61	\$25.22	\$25.22	\$25.73	\$25.73	\$26.77
			4	\$25.26	\$25.90	\$25.90	\$26.55	\$26.55	\$27.08	\$27.08	\$28.18
			5	\$26.59	\$27.26	\$27.26	\$27.95	\$27.95	\$28.51	\$28.51	\$29.66
9028	Non-exempt	Arts & Science Professional II - H	1	\$26.37	\$27.03	\$27.03	\$27.71	\$27.71	\$28.26	\$28.26	\$29.41
			2	\$27.76	\$28.45	\$28.45	\$29.17	\$29.17	\$29.75	\$29.75	\$30.96
			3	\$29.22	\$29.95	\$29.95	\$30.70	\$30.70	\$31.32	\$31.32	\$32.59
			4	\$30.76	\$31.53	\$31.53	\$32.32	\$32.32	\$32.97	\$32.97	\$34.30
			5	\$32.38	\$33.19	\$33.19	\$34.02	\$34.02	\$34.71	\$34.71	\$36.10
9037	Non-exempt	Arts & Science Professional III - H	1	\$30.35	\$31.12	\$31.12	\$31.89	\$31.89	\$32.54	\$32.54	\$33.85
			2	\$31.95	\$32.76	\$32.76	\$33.57	\$33.57	\$34.25	\$34.25	\$35.63
			3	\$33.63	\$34.48	\$34.48	\$35.34	\$35.34	\$36.05	\$36.05	\$37.50
			4	\$35.40	\$36.29	\$36.29	\$37.20	\$37.20	\$37.95	\$37.95	\$39.47
			5	\$37.26	\$38.20	\$38.20	\$39.16	\$39.16	\$39.95	\$39.95	\$41.55
9029	Non-exempt	Arts & Science Technician - H	1	\$15.38	\$15.77	\$15.77	\$16.17	\$16.17	\$16.50	\$16.50	\$17.16
			2	\$16.19	\$16.60	\$16.60	\$17.02	\$17.02	\$17.37	\$17.37	\$18.06
			3	\$17.04	\$17.47	\$17.47	\$17.92	\$17.92	\$18.28	\$18.28	\$19.01
			4	\$17.94	\$18.39	\$18.39	\$18.86	\$18.86	\$19.24	\$19.24	\$20.01
			5	\$18.88	\$19.36	\$19.36	\$19.85	\$19.85	\$20.25	\$20.25	\$21.06
9030	Non-exempt	Zoological Assistant - H	1	\$22.90	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58	\$24.58	\$25.56
			2	\$24.11	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87	\$25.87	\$26.90
			3	\$25.38	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23	\$27.23	\$28.32
			4	\$26.72	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66	\$28.66	\$29.81
			5	\$28.13	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17	\$30.17	\$31.38



## Service Employees International Union (SEIU) - Hourly Group Salary Schedule

Job Code	FLSA	Job Title	Effective upon MOA adoption		Effective 7/1/2018		Effective 1/1/2019 (Min Wage- \$15)		Effective 7/1/2019		Effective 1/1/2020 (Min Wage- \$15.40)		Effective 7/1/2021		Effective 01/01/2022		Effective 6/18/22	
			Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
9035	Non-exempt	General Laborer - H	\$ 13.91	\$ 61.80	\$ 14.25	\$ 63.35	\$ 15.00	\$ 63.35	\$ 15.38	\$ 64.93	\$15.40	\$64.93	\$ 15.71	\$ 66.23	\$ 16.45	\$ 66.23	\$17.11	\$68.88
9032	Non-exempt	Inspector - H	\$ 13.91	\$ 61.80	\$ 14.25	\$ 63.35	\$ 15.00	\$ 63.35	\$ 15.38	\$ 64.93	\$15.40	\$64.93	\$ 15.71	\$ 66.23	\$ 16.45	\$ 66.23	\$17.11	\$68.88
9033	Non-exempt	Journey Level Laborer - H	\$ 13.91	\$ 61.80	\$ 14.25	\$ 63.35	\$ 15.00	\$ 63.35	\$ 15.38	\$ 64.93	\$15.40	\$64.93	\$ 15.71	\$ 66.23	\$ 16.45	\$ 66.23	\$17.11	\$68.88
9034	Non-exempt	Staff Specialist - H	\$ 13.91	\$ 61.80	\$ 14.25	\$ 63.35	\$ 15.00	\$ 63.35	\$ 15.38	\$ 64.93	\$15.40	\$64.93	\$ 15.71	\$ 66.23	\$ 16.45	\$ 66.23	\$17.11	\$68.88