



**Palo Alto Fire Chiefs' Association (PAFCA)
Salary Schedule**

<i>Non-Shift</i>		10/13/2018 (5.5% Increase)			
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>	<i>Hourly Rate</i>	<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
018	Battalion Chief 40-hour workweek	28	\$92.26	\$15,992	\$191,901
015	Battalion Chief EMT 40-hour workweek	28E	\$94.78	\$16,429	\$197,142
2019	Battalion Chief EMT, Training 40-hour workweek	28E	\$94.78	\$16,429	\$197,142
<i>Shift</i>					
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>		<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
116	Battalion Chief 56-hour workweek	030	\$62.78	\$15,235	\$182,815
016	Battalion Chief EMT 56-hour workweek	030E	\$64.50	\$15,652	\$187,824

<i>Non-Shift</i>		07/06/2019 (3% Increase)			
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>	<i>Hourly Rate</i>	<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
018	Battalion Chief 40-hour workweek	28	\$95.03	\$16,472	\$197,662
015	Battalion Chief EMT 40-hour workweek	28E	\$97.63	\$16,923	\$203,070
2019	Battalion Chief EMT, Training 40-hour workweek	28E	\$97.63	\$16,923	\$203,070
<i>Shift</i>					
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>		<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
116	Battalion Chief 56-hour workweek	030	\$64.67	\$15,693	\$188,319
016	Battalion Chief EMT 56-hour workweek	030E	\$66.44	\$16,123	\$193,473

<i>Non-Shift</i>		07/03/2021 (3% Increase)			
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>	<i>Hourly Rate</i>	<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
018	Battalion Chief 40-hour workweek	28	\$97.89	\$16,968	\$203,611
015	Battalion Chief EMT 40-hour workweek	28E	\$100.56	\$17,430	\$209,165
2019	Battalion Chief EMT, Training 40-hour workweek	28E	\$100.56	\$17,430	\$209,165
<i>Shift</i>					
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>		<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
116	Battalion Chief 56-hour workweek	030	\$66.62	\$16,166	\$193,997
016	Battalion Chief EMT 56-hour workweek	030E	\$68.44	\$16,608	\$199,297