



Limited Hourly Group Salary Schedule

Job Code	FLSA	Job Title	Step	Effective upon Council adoption	Effective 7/1/2018	Effective 1/1/2019 (Min Wage- \$15)	Effective 7/1/2019	Effective 1/1/2020 (Min Wage- \$15.40)	Effective 7/1/2020
910	Non-exempt	Administrative Specialist I	1	\$22.24	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58
			2	\$23.41	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87
			3	\$24.64	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23
			4	\$25.94	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66
			5	\$27.31	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17
913	Non-exempt	Administrative Specialist II	1	\$26.55	\$28.04	\$28.04	\$28.75	\$28.75	\$29.33
			2	\$27.95	\$29.52	\$29.52	\$30.26	\$30.26	\$30.87
			3	\$29.42	\$31.07	\$31.07	\$31.85	\$31.85	\$32.49
			4	\$30.97	\$32.70	\$32.70	\$33.53	\$33.53	\$34.20
			5	\$32.60	\$34.42	\$34.42	\$35.29	\$35.29	\$36.00
915	Non-exempt	Assistant Park Ranger	1	\$22.24	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58
			2	\$23.41	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87
			3	\$24.64	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23
			4	\$25.94	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66
			5	\$27.31	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17
916	Non-exempt	Building Service Person	1	\$20.54	\$21.70	\$21.70	\$22.24	\$22.24	\$22.69
			2	\$21.62	\$22.84	\$22.84	\$23.41	\$23.41	\$23.88
			3	\$22.76	\$24.04	\$24.04	\$24.64	\$24.64	\$25.14
			4	\$23.96	\$25.30	\$25.30	\$25.94	\$25.94	\$26.46
			5	\$25.22	\$26.63	\$26.63	\$27.30	\$27.30	\$27.85
917	Non-exempt	Clerical Assistant	1	\$18.01	\$19.03	\$19.03	\$19.50	\$19.50	\$19.90
			2	\$18.96	\$20.03	\$20.03	\$20.53	\$20.53	\$20.95
			3	\$19.96	\$21.08	\$21.08	\$21.61	\$21.61	\$22.05
			4	\$21.01	\$22.19	\$22.19	\$22.75	\$22.75	\$23.21
			5	\$22.12	\$23.36	\$23.36	\$23.95	\$23.95	\$24.43
918	Non-exempt	Custodial Aide	1	\$14.56	\$15.39	\$15.39	\$15.78	\$15.78	\$16.09
			2	\$15.33	\$16.20	\$16.20	\$16.61	\$16.61	\$16.94
			3	\$16.14	\$17.05	\$17.05	\$17.48	\$17.48	\$17.83
			4	\$16.99	\$17.95	\$17.95	\$18.40	\$18.40	\$18.77
			5	\$17.88	\$18.89	\$18.89	\$19.37	\$19.37	\$19.76
919	Non-exempt	Custodial Assistant	1	\$17.03	\$17.97	\$17.97	\$18.44	\$18.44	\$18.81
			2	\$17.93	\$18.92	\$18.92	\$19.41	\$19.41	\$19.80
			3	\$18.87	\$19.92	\$19.92	\$20.43	\$20.43	\$20.84
			4	\$19.86	\$20.97	\$20.97	\$21.50	\$21.50	\$21.94
			5	\$20.90	\$22.07	\$22.07	\$22.63	\$22.63	\$23.09
920	Non-exempt	House Manager	1	\$16.74	\$17.68	\$17.68	\$18.14	\$18.14	\$18.50
			2	\$17.62	\$18.61	\$18.61	\$19.09	\$19.09	\$19.47
			3	\$18.55	\$19.59	\$19.59	\$20.09	\$20.09	\$20.49
			4	\$19.53	\$20.62	\$20.62	\$21.15	\$21.15	\$21.57
			5	\$20.56	\$21.71	\$21.71	\$22.26	\$22.26	\$22.71
921	Non-exempt	Instructor Aide	1	\$13.50	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70
			2	\$14.20	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53
			3	\$14.94	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40
			4	\$15.72	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32
			5	\$16.54	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28
922	Non-exempt	Instructor I	1	\$21.02	\$22.21	\$22.21	\$22.76	\$22.76	\$23.22
			2	\$22.13	\$23.38	\$23.38	\$23.96	\$23.96	\$24.44
			3	\$23.29	\$24.61	\$24.61	\$25.22	\$25.22	\$25.73
			4	\$24.52	\$25.90	\$25.90	\$26.55	\$26.55	\$27.08
			5	\$25.81	\$27.26	\$27.26	\$27.95	\$27.95	\$28.51
923	Non-exempt	Instructor II	1	\$25.60	\$27.03	\$27.03	\$27.71	\$27.71	\$28.26
			2	\$26.95	\$28.45	\$28.45	\$29.17	\$29.17	\$29.75
			3	\$28.37	\$29.95	\$29.95	\$30.70	\$30.70	\$31.32
			4	\$29.86	\$31.53	\$31.53	\$32.32	\$32.32	\$32.97
			5	\$31.43	\$33.19	\$33.19	\$34.02	\$34.02	\$34.71



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982	Non-exempt	Instructor III	1	\$29.46	\$31.12	\$31.12	\$31.89	\$31.89	\$32.54
			2	\$31.01	\$32.76	\$32.76	\$33.57	\$33.57	\$34.25
			3	\$32.64	\$34.48	\$34.48	\$35.34	\$35.34	\$36.05
			4	\$34.36	\$36.29	\$36.29	\$37.20	\$37.20	\$37.95
			5	\$36.17	\$38.20	\$38.20	\$39.16	\$39.16	\$39.95
924	Non-exempt	Librarian	1	\$27.03	\$28.56	\$28.56	\$29.26	\$29.26	\$29.86
			2	\$28.45	\$30.06	\$30.06	\$30.80	\$30.80	\$31.43
			3	\$29.95	\$31.64	\$31.64	\$32.42	\$32.42	\$33.08
			4	\$31.53	\$33.30	\$33.30	\$34.13	\$34.13	\$34.82
			5	\$33.19	\$35.05	\$35.05	\$35.93	\$35.93	\$36.65
925	Non-exempt	Library Clerk	1	\$20.13	\$21.26	\$21.26	\$21.79	\$21.79	\$22.24
			2	\$21.19	\$22.38	\$22.38	\$22.94	\$22.94	\$23.41
			3	\$22.30	\$23.56	\$23.56	\$24.15	\$24.15	\$24.64
			4	\$23.47	\$24.80	\$24.80	\$25.42	\$25.42	\$25.94
			5	\$24.71	\$26.10	\$26.10	\$26.76	\$26.76	\$27.30
930	Non-exempt	Library Page	1	\$13.50	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70
			2	\$14.20	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53
			3	\$14.94	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40
			4	\$15.72	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32
			5	\$16.54	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28
935	Non-exempt	Maintenance Assistant	1	\$16.20	\$17.10	\$17.10	\$17.54	\$17.54	\$17.90
			2	\$17.05	\$18.00	\$18.00	\$18.46	\$18.46	\$18.84
			3	\$17.95	\$18.95	\$18.95	\$19.43	\$19.43	\$19.83
			4	\$18.89	\$19.95	\$19.95	\$20.45	\$20.45	\$20.87
			5	\$19.88	\$21.00	\$21.00	\$21.53	\$21.53	\$21.97
936	Non-exempt	Open Space Technician	1	\$16.20	\$17.10	\$17.10	\$17.54	\$17.54	\$17.90
			2	\$17.05	\$18.00	\$18.00	\$18.46	\$18.46	\$18.84
			3	\$17.95	\$18.95	\$18.95	\$19.43	\$19.43	\$19.83
			4	\$18.89	\$19.95	\$19.95	\$20.45	\$20.45	\$20.87
			5	\$19.88	\$21.00	\$21.00	\$21.53	\$21.53	\$21.97
937	Non-exempt	Print Shop Assistant	1	\$20.13	\$21.26	\$21.26	\$21.79	\$21.79	\$22.24
			2	\$21.19	\$22.38	\$22.38	\$22.94	\$22.94	\$23.41
			3	\$22.30	\$23.56	\$23.56	\$24.15	\$24.15	\$24.64
			4	\$23.47	\$24.80	\$24.80	\$25.42	\$25.42	\$25.94
			5	\$24.71	\$26.10	\$26.10	\$26.76	\$26.76	\$27.30
938	Non-exempt	Project Construction Inspector	1	\$29.12	\$30.76	\$30.76	\$31.52	\$31.52	\$32.17
			2	\$30.65	\$32.38	\$32.38	\$33.18	\$33.18	\$33.86
			3	\$32.26	\$34.08	\$34.08	\$34.93	\$34.93	\$35.64
			4	\$33.96	\$35.87	\$35.87	\$36.77	\$36.77	\$37.52
			5	\$35.75	\$37.76	\$37.76	\$38.71	\$38.71	\$39.49
939	Non-exempt	Project Specialist	1	\$22.24	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58
			2	\$23.41	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87
			3	\$24.64	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23
			4	\$25.94	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66
			5	\$27.31	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17
940	Non-exempt	Recreation Aide	1	\$13.50	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70
			2	\$14.20	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53
			3	\$14.94	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40
			4	\$15.72	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32
			5	\$16.54	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28
941	Non-exempt	Recreation Leader I	1	\$13.50	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70
			2	\$14.20	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53
			3	\$14.94	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40
			4	\$15.72	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32
			5	\$16.54	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28



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942	Non-exempt	Recreation Leader II	1	\$14.92	\$15.77	\$16.45	\$16.79	\$17.06	\$17.40
			2	\$15.71	\$16.60	\$17.32	\$17.67	\$18.96	\$18.32
			3	\$16.54	\$17.47	\$18.23	\$18.60	\$18.90	\$19.28
			4	\$17.41	\$18.39	\$19.14	\$19.58	\$19.89	\$20.29
			5	\$18.33	\$19.36	\$20.10	\$20.61	\$20.94	\$21.36
943	Non-exempt	Recreation Leader III	1	\$16.99	\$17.94	\$18.14	\$18.51	\$18.90	\$19.29
			2	\$17.88	\$18.88	\$19.10	\$19.48	\$19.89	\$20.30
			3	\$18.82	\$19.87	\$20.10	\$20.50	\$20.94	\$21.37
			4	\$19.81	\$20.92	\$21.11	\$21.58	\$22.04	\$22.49
			5	\$20.85	\$22.02	\$22.16	\$22.72	\$23.20	\$23.67
948	Non-exempt	Stock Clerk	1	\$16.10	\$17.01	\$17.01	\$17.43	\$17.43	\$17.78
			2	\$16.95	\$17.91	\$17.91	\$18.35	\$18.35	\$18.72
			3	\$17.84	\$18.85	\$18.85	\$19.32	\$19.32	\$19.71
			4	\$18.78	\$19.84	\$19.84	\$20.34	\$20.34	\$20.75
			5	\$19.77	\$20.88	\$20.88	\$21.41	\$21.41	\$21.84
950	Non-exempt	Technical Specialist	1	\$18.01	\$19.03	\$19.03	\$19.50	\$19.50	\$19.90
			2	\$18.96	\$20.03	\$20.03	\$20.53	\$20.53	\$20.95
			3	\$19.96	\$21.08	\$21.08	\$21.61	\$21.61	\$22.05
			4	\$21.01	\$22.19	\$22.19	\$22.75	\$22.75	\$23.21
			5	\$22.12	\$23.36	\$23.36	\$23.95	\$23.95	\$24.43
954	Non-exempt	Arts & Science Aide	1	\$13.50	\$14.23	\$15.00	\$15.23	\$15.40	\$15.70
			2	\$14.20	\$14.98	\$15.75	\$16.03	\$16.21	\$16.53
			3	\$14.94	\$15.77	\$16.54	\$16.87	\$17.06	\$17.40
			4	\$15.72	\$16.60	\$17.36	\$17.76	\$17.96	\$18.32
			5	\$16.54	\$17.47	\$18.23	\$18.69	\$18.90	\$19.28
951	Non-exempt	Arts & Science Professional I	1	\$21.02	\$22.21	\$22.21	\$22.76	\$22.76	\$23.22
			2	\$22.13	\$23.38	\$23.38	\$23.96	\$23.96	\$24.44
			3	\$23.29	\$24.61	\$24.61	\$25.22	\$25.22	\$25.73
			4	\$24.52	\$25.90	\$25.90	\$26.55	\$26.55	\$27.08
			5	\$25.81	\$27.26	\$27.26	\$27.95	\$27.95	\$28.51
952	Non-exempt	Arts & Science Professional II	1	\$25.60	\$27.03	\$27.03	\$27.71	\$27.71	\$28.26
			2	\$26.95	\$28.45	\$28.45	\$29.17	\$29.17	\$29.75
			3	\$28.37	\$29.95	\$29.95	\$30.70	\$30.70	\$31.32
			4	\$29.86	\$31.53	\$31.53	\$32.32	\$32.32	\$32.97
			5	\$31.43	\$33.19	\$33.19	\$34.02	\$34.02	\$34.71
983	Non-exempt	Arts & Science Professional III	1	\$29.46	\$31.12	\$31.12	\$31.89	\$31.89	\$32.54
			2	\$31.01	\$32.76	\$32.76	\$33.57	\$33.57	\$34.25
			3	\$32.64	\$34.48	\$34.48	\$35.34	\$35.34	\$36.05
			4	\$34.36	\$36.29	\$36.29	\$37.20	\$37.20	\$37.95
			5	\$36.17	\$38.20	\$38.20	\$39.16	\$39.16	\$39.95
953	Non-exempt	Arts & Science Technician	1	\$14.92	\$15.77	\$15.77	\$16.17	\$16.17	\$16.50
			2	\$15.71	\$16.60	\$16.60	\$17.02	\$17.02	\$17.37
			3	\$16.54	\$17.47	\$17.47	\$17.92	\$17.92	\$18.28
			4	\$17.41	\$18.39	\$18.39	\$18.86	\$18.86	\$19.24
			5	\$18.33	\$19.36	\$19.36	\$19.85	\$19.85	\$20.25
955	Non-exempt	Zoological Assistant	1	\$22.24	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58
			2	\$23.41	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87
			3	\$24.64	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23
			4	\$25.94	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66
			5	\$27.31	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17
960	Non-exempt	Police Reserve I	1						
			2						
			3	\$27.53	\$49.20	\$49.20	\$50.43	\$50.43	\$51.44
			4						
			5						



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961	Non-exempt	Police Reserve II	1	\$22.04	\$44.08	\$44.08	\$45.19	\$45.19	\$46.10
			2						
			3						
			4						
			5						
962	Non-exempt	Technician I	1	\$16.20	\$17.10	\$17.10	\$17.54	\$17.54	\$17.90
			2	\$17.05	\$18.00	\$18.00	\$18.46	\$18.46	\$18.84
			3	\$17.95	\$18.95	\$18.95	\$19.43	\$19.43	\$19.83
			4	\$18.89	\$19.95	\$19.95	\$20.45	\$20.45	\$20.87
			5	\$19.88	\$21.00	\$21.00	\$21.53	\$21.53	\$21.97
962	Non-exempt	Technician II	1	\$22.24	\$23.49	\$23.49	\$24.09	\$24.09	\$24.58
			2	\$23.41	\$24.73	\$24.73	\$25.36	\$25.36	\$25.87
			3	\$24.64	\$26.03	\$26.03	\$26.69	\$26.69	\$27.23
			4	\$25.94	\$27.40	\$27.40	\$28.09	\$28.09	\$28.66
			5	\$27.31	\$28.84	\$28.84	\$29.57	\$29.57	\$30.17

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			Effective upon Council adoption		Effective 7/1/2018		Effective 1/1/2019 (Min Wage- \$15)		Effective 7/1/2019		Effective 1/1/2020 (Min Wage- \$15.40)		Effective 7/1/2020	
Job Code	FLSA	Job Title	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
TBD	Non-exempt	General Laborer	\$ 13.50	\$ 60.00	\$ 14.25	\$ 63.35	\$ 15.00	\$ 63.35	\$ 15.38	\$ 64.93	\$ 15.40	\$ 64.93	\$ 15.71	\$ 66.23
TBD	Non-exempt	Inspector	\$ 13.50	\$ 60.00	\$ 14.25	\$ 63.35	\$ 15.00	\$ 63.35	\$ 15.38	\$ 64.93	\$ 15.40	\$ 64.93	\$ 15.71	\$ 66.23
TBD	Non-exempt	Journey Level Laborer	\$ 13.50	\$ 80.00	\$ 14.25	\$ 84.46	\$ 15.00	\$ 84.46	\$ 15.38	\$ 86.57	\$ 15.40	\$ 86.57	\$ 15.71	\$ 88.30
TBD	Non-exempt	Staff Specialist	\$ 13.50	\$ 80.00	\$ 14.25	\$ 84.46	\$ 15.00	\$ 84.46	\$ 15.38	\$ 86.57	\$ 15.40	\$ 86.57	\$ 15.71	\$ 88.30
972	Non-exempt	Management Specialist	\$ 13.50	\$ 130.00	\$ 14.25	\$ 130.00	\$ 15.00	\$ 130.00	\$ 15.38	\$ 130.00	\$ 15.40	\$ 130.00	\$ 15.71	\$ 130.00