



## International Fire Fighters Association Salary Schedule

Job Code	FLSA	SH/NS	Job Title	Effective 10/13/2018 (5.5% Increase)				Effective 07/06/2019 (3% Increase)				Effective 07/03/2021 (3% Increase)			
				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
601	Non-exempt	SH	FIRE APPARATUS OP	1	\$ 33.77			1	\$ 34.81			1	\$ 35.86		
				2	\$ 35.55			2	\$ 36.64			2	\$ 37.75		
				3	\$ 37.43			3	\$ 38.57			3	\$ 39.74		
				4	\$ 39.41			4	\$ 40.60			4	\$ 41.83		
				5	\$ 41.49			\$ 10,068	\$ 120,819			5	\$ 42.74		
602	Non-exempt	SH	FIRE CAPTAIN	1	\$ 40.09			1	\$ 41.30			1	\$ 42.54		
				2	\$ 42.20			2	\$ 43.47			2	\$ 44.78		
				3	\$ 44.42			3	\$ 45.76			3	\$ 47.14		
				4	\$ 46.76			4	\$ 48.17			4	\$ 49.62		
				5	\$ 49.22			\$ 11,944	\$ 143,329			5	\$ 50.70		
603	Non-exempt	SH	FIRE INSPECTOR	1	\$ 42.10			1	\$ 43.37			1	\$ 44.68		
				2	\$ 44.32			2	\$ 45.65			2	\$ 47.03		
				3	\$ 46.65			3	\$ 48.05			3	\$ 49.50		
				4	\$ 49.10			4	\$ 50.58			4	\$ 52.10		
				5	\$ 51.68			\$ 12,541	\$ 150,492			5	\$ 53.24		
604	Non-exempt	SH	FIRE FIGHTER	1	\$ 31.62			1	\$ 32.57			1	\$ 33.54		
				2	\$ 33.28			2	\$ 34.28			2	\$ 35.30		
				3	\$ 35.03			3	\$ 36.08			3	\$ 37.16		
				4	\$ 36.87			4	\$ 37.98			4	\$ 39.12		
				5	\$ 38.81			\$ 9,418	\$ 113,015			5	\$ 39.98		
606	Non-exempt	SH	OPER PARAMEDIC-12.5	1	\$ 38.01			1	\$ 39.17			1	\$ 40.35		
				2	\$ 40.01			2	\$ 41.23			2	\$ 42.47		
				3	\$ 42.12			3	\$ 43.40			3	\$ 44.70		
				4	\$ 44.34			4	\$ 45.68			4	\$ 47.05		
				5	\$ 46.67			\$ 11,325	\$ 135,903			5	\$ 48.08		
608	Non-exempt	SH	CAPTAIN PARAMEDIC-12.5	1	\$ 45.10			1	\$ 46.46			1	\$ 47.86		
				2	\$ 47.47			2	\$ 48.91			2	\$ 50.38		
				3	\$ 49.97			3	\$ 51.48			3	\$ 53.03		
				4	\$ 52.60			4	\$ 54.19			4	\$ 55.82		
				5	\$ 55.37			\$ 13,436	\$ 161,237			5	\$ 57.04		
610	Non-exempt	SH	INSPCTR PARAMDC-12.5	1	\$ 45.51			1	\$ 46.87			1	\$ 48.29		
				2	\$ 47.91			2	\$ 49.34			2	\$ 50.83		
				3	\$ 50.43			3	\$ 51.94			3	\$ 53.50		
				4	\$ 53.08			4	\$ 54.67			4	\$ 56.32		
				5	\$ 55.87			\$ 13,558	\$ 162,693			5	\$ 57.55		
676	Non-exempt	SH	F FIGHTR PARAMEDC-12.5	1	\$ 35.57			1	\$ 36.62			1	\$ 37.72		
				2	\$ 37.44			2	\$ 38.55			2	\$ 39.71		
				3	\$ 39.41			3	\$ 40.58			3	\$ 41.80		
				4	\$ 41.48			4	\$ 42.72			4	\$ 44.00		
				5	\$ 43.66			\$ 10,595	\$ 127,138			5	\$ 44.97		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
677	Non-exempt	SH	HAZ MAT SPEC	1	\$ 43.32			1	\$ 44.63			1	\$ 45.97		
				2	\$ 45.60			2	\$ 46.98			2	\$ 48.39		
				3	\$ 48.00			3	\$ 49.45			3	\$ 50.94		
				4	\$ 50.53			4	\$ 52.05			4	\$ 53.62		
				5	\$ 53.19			\$ 12,907	\$ 154,889			5	\$ 54.79		
678	Non-exempt	SH	HAZ MAT INSPECTOR	1	\$ 42.10			1	\$ 43.37			1	\$ 44.68		
				2	\$ 44.32			2	\$ 45.65			2	\$ 47.03		
				3	\$ 46.65			3	\$ 48.05			3	\$ 49.50		
				4	\$ 49.10			4	\$ 50.58			4	\$ 52.10		
				5	\$ 51.68			\$ 12,541	\$ 150,492			5	\$ 53.24		
680	Non-exempt	SH	FIRE FIGHTER HAZ MAT	1	\$ 33.18			1	\$ 34.20			1	\$ 35.23		
				2	\$ 34.93			2	\$ 36.00			2	\$ 37.08		
				3	\$ 36.77			3	\$ 37.89			3	\$ 39.03		
				4	\$ 38.71			4	\$ 39.88			4	\$ 41.08		
				5	\$ 40.75			\$ 9,889	\$ 118,664			5	\$ 41.98		
681	Non-exempt	SH	FIRE APPR OP HAZ MAT	1	\$ 35.47			1	\$ 36.56			1	\$ 37.64		
				2	\$ 37.34			2	\$ 38.48			2	\$ 39.62		
				3	\$ 39.31			3	\$ 40.50			3	\$ 41.71		
				4	\$ 41.38			4	\$ 42.63			4	\$ 43.91		
				5	\$ 43.56			\$ 10,571	\$ 126,847			5	\$ 44.87		
682	Non-exempt	SH	FIRE CAPTAIN HAZ MAT	1	\$ 42.10			1	\$ 43.38			1	\$ 44.68		
				2	\$ 44.32			2	\$ 45.66			2	\$ 47.03		
				3	\$ 46.65			3	\$ 48.06			3	\$ 49.50		
				4	\$ 49.11			4	\$ 50.59			4	\$ 52.11		
				5	\$ 51.69			\$ 12,543	\$ 150,521			5	\$ 53.25		
683	Non-exempt	SH	FIRE FIGHTER EMT	1	\$ 32.57			1	\$ 33.54			1	\$ 34.56		
				2	\$ 34.28			2	\$ 35.30			2	\$ 36.38		
				3	\$ 36.08			3	\$ 37.16			3	\$ 38.29		
				4	\$ 37.98			4	\$ 39.12			4	\$ 40.30		
				5	\$ 39.98			\$ 9,702	\$ 116,422			5	\$ 41.18		
684	Non-exempt	SH	FIRE FGTR HZ MT EMT	1	\$ 34.14			1	\$ 35.17			1	\$ 36.23		
				2	\$ 35.94			2	\$ 37.02			2	\$ 38.14		
				3	\$ 37.83			3	\$ 38.97			3	\$ 40.15		
				4	\$ 39.82			4	\$ 41.02			4	\$ 42.26		
				5	\$ 41.92			\$ 10,173	\$ 122,071			5	\$ 43.18		
685	Non-exempt	SH	FIRE APPARATUS OP EMT	1	\$ 34.81			1	\$ 35.86			1	\$ 36.95		
				2	\$ 36.64			2	\$ 37.75			2	\$ 38.89		
				3	\$ 38.57			3	\$ 39.74			3	\$ 40.94		
				4	\$ 40.60			4	\$ 41.83			4	\$ 43.09		
				5	\$ 42.74			\$ 10,372	\$ 124,459			5	\$ 44.03		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
686	Non-exempt	SH	FIRE AP OP HZ MT EMT	1	\$ 36.50			1	\$ 37.60			1	\$ 38.72		
				2	\$ 38.42			2	\$ 39.58			2	\$ 40.76		
				3	\$ 40.44			3	\$ 41.66			3	\$ 42.91		
				4	\$ 42.57			4	\$ 43.85			4	\$ 45.17		
				5	\$ 44.81			\$ 10,874	\$ 130,487			5	\$ 46.16		
687	Non-exempt	SH	FIRE CAPTAIN EMT	1	\$ 41.30			1	\$ 42.55			1	\$ 43.82		
				2	\$ 43.47			2	\$ 44.79			2	\$ 46.13		
				3	\$ 45.76			3	\$ 47.15			3	\$ 48.56		
				4	\$ 48.17			4	\$ 49.63			4	\$ 51.12		
				5	\$ 50.71			\$ 12,306	\$ 147,668			5	\$ 52.24		
688	Non-exempt	SH	FIRE CAP HAZ MAT EMT	1	\$ 43.30			1	\$ 44.61			1	\$ 45.95		
				2	\$ 45.58			2	\$ 46.96			2	\$ 48.37		
				3	\$ 47.98			3	\$ 49.43			3	\$ 50.92		
				4	\$ 50.51			4	\$ 52.03			4	\$ 53.60		
				5	\$ 53.17			\$ 12,903	\$ 154,831			5	\$ 54.77		
689	Non-exempt	SH	FIRE INSPECTOR EMT	1	\$ 43.39			1	\$ 44.68			1	\$ 46.03		
				2	\$ 45.67			2	\$ 47.03			2	\$ 48.45		
				3	\$ 48.07			3	\$ 49.51			3	\$ 51.00		
				4	\$ 50.60			4	\$ 52.12			4	\$ 53.68		
				5	\$ 53.26			\$ 12,924	\$ 155,093			5	\$ 54.86		
691	Non-exempt	SH	F FGH PRDMD-12.5 EMT	1	\$ 36.52			1	\$ 37.62			1	\$ 38.74		
				2	\$ 38.44			2	\$ 39.60			2	\$ 40.78		
				3	\$ 40.46			3	\$ 41.68			3	\$ 42.93		
				4	\$ 42.59			4	\$ 43.87			4	\$ 45.19		
				5	\$ 44.83			\$ 10,879	\$ 130,545			5	\$ 46.18		
693	Non-exempt	SH	OPR PRMDC-12.5 EMT	1	\$ 39.03			1	\$ 40.20			1	\$ 41.42		
				2	\$ 41.08			2	\$ 42.32			2	\$ 43.60		
				3	\$ 43.24			3	\$ 44.55			3	\$ 45.89		
				4	\$ 45.52			4	\$ 46.89			4	\$ 48.31		
				5	\$ 47.92			\$ 11,629	\$ 139,543			5	\$ 49.36		
695	Non-exempt	SH	CAPT PRMDC-12.5 EMT	1	\$ 46.31			1	\$ 47.71			1	\$ 49.13		
				2	\$ 48.75			2	\$ 50.22			2	\$ 51.72		
				3	\$ 51.32			3	\$ 52.86			3	\$ 54.44		
				4	\$ 54.02			4	\$ 55.64			4	\$ 57.31		
				5	\$ 56.86			\$ 13,798	\$ 165,576			5	\$ 58.57		
696	Non-exempt	SH	HAZ MAT SPEC EMT	1	\$ 44.63			1	\$ 45.97			1	\$ 47.36		
				2	\$ 46.98			2	\$ 48.39			2	\$ 49.85		
				3	\$ 49.45			3	\$ 50.94			3	\$ 52.47		
				4	\$ 52.05			4	\$ 53.62			4	\$ 55.23		
				5	\$ 54.79			\$ 13,296	\$ 159,548			5	\$ 56.44		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
671	Non-exempt	SH	FIRE FGHR EMT HAZ MT PARA	1	\$ 38.09			1	\$ 39.24			1	\$ 40.41		
				2	\$ 40.09			2	\$ 41.30			2	\$ 42.54		
				3	\$ 42.20			3	\$ 43.47			3	\$ 44.78		
				4	\$ 44.42			4	\$ 45.76			4	\$ 47.14		
				5	\$ 46.76			\$ 11,347	\$ 136,165			5	\$ 48.17		
672	Non-exempt	SH	FIRE AP OP EMT HAZ MT PARA	1	\$ 40.72			1	\$ 41.94			1	\$ 43.21		
				2	\$ 42.86			2	\$ 44.15			2	\$ 45.48		
				3	\$ 45.12			3	\$ 46.47			3	\$ 47.87		
				4	\$ 47.49			4	\$ 48.92			4	\$ 50.39		
				5	\$ 49.99			\$ 12,131	\$ 145,571			5	\$ 51.49		
661	Non-exempt	SH	FIRE CPT EMT HAZ MT PARA	1	\$ 48.32			1	\$ 49.77			1	\$ 51.27		
				2	\$ 50.86			2	\$ 52.39			2	\$ 53.97		
				3	\$ 53.54			3	\$ 55.15			3	\$ 56.81		
				4	\$ 56.36			4	\$ 58.05			4	\$ 59.80		
				5	\$ 59.33			\$ 14,397	\$ 172,769			5	\$ 61.11		
634	Non-exempt	NS	FIRE APPARATUS OP	1	\$ 47.30			1	\$ 48.73			1	\$ 50.19		
				2	\$ 49.79			2	\$ 51.29			2	\$ 52.83		
				3	\$ 52.41			3	\$ 53.99			3	\$ 55.61		
				4	\$ 55.17			4	\$ 56.83			4	\$ 58.54		
				5	\$ 58.07			\$ 10,065	\$ 120,786			5	\$ 59.82		
635	Non-exempt	NS	FIRE CAPTAIN	1	\$ 56.14			1	\$ 57.83			1	\$ 59.56		
				2	\$ 59.09			2	\$ 60.87			2	\$ 62.69		
				3	\$ 62.20			3	\$ 64.07			3	\$ 65.99		
				4	\$ 65.47			4	\$ 67.44			4	\$ 69.46		
				5	\$ 68.92			\$ 11,946	\$ 143,354			5	\$ 70.99		
636	Non-exempt	NS	FIRE INSPECTOR	1	\$ 58.94			1	\$ 60.71			1	\$ 62.54		
				2	\$ 62.04			2	\$ 63.91			2	\$ 65.83		
				3	\$ 65.30			3	\$ 67.27			3	\$ 69.29		
				4	\$ 68.74			4	\$ 70.81			4	\$ 72.94		
				5	\$ 72.36			\$ 12,542	\$ 150,509			5	\$ 74.54		
637	Non-exempt	NS	FIRE FIGHTER	1	\$ 44.25			1	\$ 45.58			1	\$ 46.95		
				2	\$ 46.58			2	\$ 47.98			2	\$ 49.42		
				3	\$ 49.03			3	\$ 50.50			3	\$ 52.02		
				4	\$ 51.61			4	\$ 53.16			4	\$ 54.76		
				5	\$ 54.33			\$ 9,417	\$ 113,006			5	\$ 55.96		
638	Non-exempt	NS	OPER PARAMEDIC-12.5	1	\$ 53.20			1	\$ 54.80			1	\$ 56.45		
				2	\$ 56.00			2	\$ 57.68			2	\$ 59.42		
				3	\$ 58.95			3	\$ 60.72			3	\$ 62.55		
				4	\$ 62.05			4	\$ 63.92			4	\$ 65.84		
				5	\$ 65.32			\$ 11,322	\$ 135,866			5	\$ 67.28		



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
639	Non-exempt	NS	CAPTAIN PARAMEDIC-12.5	1	\$ 63.15			1	\$ 65.06			1	\$ 67.00		
				2	\$ 66.47			2	\$ 68.48			2	\$ 70.53		
				3	\$ 69.97			3	\$ 72.08			3	\$ 74.24		
				4	\$ 73.65			4	\$ 75.87			4	\$ 78.15		
				5	\$ 77.53	\$ 13,439	\$ 161,262	5	\$ 79.86	\$ 13,842	\$ 166,109	5	\$ 82.26	\$ 14,258	\$ 171,101
641	Non-exempt	NS	INSPCTR PARAMDC-12.5	1	\$ 63.69			1	\$ 65.60			1	\$ 67.57		
				2	\$ 67.04			2	\$ 69.05			2	\$ 71.13		
				3	\$ 70.57			3	\$ 72.68			3	\$ 74.87		
				4	\$ 74.28			4	\$ 76.51			4	\$ 78.81		
				5	\$ 78.19	\$ 13,553	\$ 162,635	5	\$ 80.54	\$ 13,960	\$ 167,523	5	\$ 82.96	\$ 14,380	\$ 172,557
642	Non-exempt	NS	40-HR TRAINING CAPTAIN	1	\$ 58.94			1	\$ 60.71			1	\$ 62.54		
				2	\$ 62.04			2	\$ 63.91			2	\$ 65.83		
				3	\$ 65.30			3	\$ 67.27			3	\$ 69.29		
				4	\$ 68.74			4	\$ 70.81			4	\$ 72.94		
				5	\$ 72.36	\$ 12,542	\$ 150,509	5	\$ 74.54	\$ 12,920	\$ 155,043	5	\$ 76.78	\$ 13,309	\$ 159,702
643	Non-exempt	NS	40-HR TRAINING CAPTAIN EMT	1	\$ 60.71			1	\$ 62.53			1	\$ 64.41		
				2	\$ 63.90			2	\$ 65.82			2	\$ 67.80		
				3	\$ 67.26			3	\$ 69.28			3	\$ 71.37		
				4	\$ 70.80			4	\$ 72.93			4	\$ 75.13		
				5	\$ 74.53	\$ 12,919	\$ 155,022	5	\$ 76.77	\$ 13,307	\$ 159,682	5	\$ 79.08	\$ 13,707	\$ 164,486
644	Non-exempt	NS	F FIGHTR PARAMEDC-12.5	1	\$ 49.77			1	\$ 51.26			1	\$ 52.80		
				2	\$ 52.39			2	\$ 53.96			2	\$ 55.58		
				3	\$ 55.15			3	\$ 56.80			3	\$ 58.51		
				4	\$ 58.05			4	\$ 59.79			4	\$ 61.59		
				5	\$ 61.10	\$ 10,591	\$ 127,088	5	\$ 62.94	\$ 10,910	\$ 130,915	5	\$ 64.83	\$ 11,237	\$ 134,846
645	Non-exempt	NS	HAZ MAT SPEC	1	\$ 60.67			1	\$ 62.49			1	\$ 64.37		
				2	\$ 63.86			2	\$ 65.78			2	\$ 67.76		
				3	\$ 67.22			3	\$ 69.24			3	\$ 71.33		
				4	\$ 70.76			4	\$ 72.88			4	\$ 75.08		
				5	\$ 74.48	\$ 12,910	\$ 154,918	5	\$ 76.72	\$ 13,298	\$ 159,578	5	\$ 79.03	\$ 13,699	\$ 164,382
646	Non-exempt	NS	HAZ MAT INSPECTOR	1	\$ 58.94			1	\$ 60.71			1	\$ 62.54		
				2	\$ 62.04			2	\$ 63.91			2	\$ 65.83		
				3	\$ 65.30			3	\$ 67.27			3	\$ 69.29		
				4	\$ 68.74			4	\$ 70.81			4	\$ 72.94		
				5	\$ 72.36	\$ 12,542	\$ 150,509	5	\$ 74.54	\$ 12,920	\$ 155,043	5	\$ 76.78	\$ 13,309	\$ 159,702
647	Non-exempt	NS	FIRE FIGHTER HAZ MAT	1	\$ 46.46			1	\$ 47.85			1	\$ 49.30		
				2	\$ 48.90			2	\$ 50.37			2	\$ 51.89		
				3	\$ 51.47			3	\$ 53.02			3	\$ 54.62		
				4	\$ 54.18			4	\$ 55.81			4	\$ 57.49		
				5	\$ 57.03	\$ 9,885	\$ 118,622	5	\$ 58.75	\$ 10,183	\$ 122,200	5	\$ 60.52	\$ 10,490	\$ 125,882



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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
650	Non-exempt	NS	FIRE APPR OP HAZ MAT	1	\$ 49.66			1	\$ 51.16			1	\$ 52.70		
				2	\$ 52.27			2	\$ 53.85			2	\$ 55.47		
				3	\$ 55.02			3	\$ 56.68			3	\$ 58.39		
				4	\$ 57.92			4	\$ 59.66			4	\$ 61.46		
				5	\$ 60.97			\$ 10,568	\$ 126,818			5	\$ 62.80		
648	Non-exempt	NS	FIRE CAPTAIN HAZ MAT	1	\$ 58.94			1	\$ 60.71			1	\$ 62.54		
				2	\$ 62.04			2	\$ 63.91			2	\$ 65.83		
				3	\$ 65.30			3	\$ 67.27			3	\$ 69.29		
				4	\$ 68.74			4	\$ 70.81			4	\$ 72.94		
				5	\$ 72.36			\$ 12,542	\$ 150,509			5	\$ 74.54		
649	Non-exempt	NS	FIRE FIGHTER EMT	1	\$ 45.58			1	\$ 46.95			1	\$ 48.36		
				2	\$ 47.98			2	\$ 49.42			2	\$ 50.90		
				3	\$ 50.50			3	\$ 52.02			3	\$ 53.58		
				4	\$ 53.16			4	\$ 54.76			4	\$ 56.40		
				5	\$ 55.96			\$ 9,700	\$ 116,397			5	\$ 57.64		
651	Non-exempt	NS	FIRE FGHR HZ MT EMT	1	\$ 47.79			1	\$ 49.23			1	\$ 50.71		
				2	\$ 50.30			2	\$ 51.82			2	\$ 53.38		
				3	\$ 52.95			3	\$ 54.55			3	\$ 56.19		
				4	\$ 55.74			4	\$ 57.42			4	\$ 59.15		
				5	\$ 58.67			\$ 10,169	\$ 122,034			5	\$ 60.44		
652	Non-exempt	NS	FIRE APPARATUS OP EMT	1	\$ 48.73			1	\$ 50.19			1	\$ 51.71		
				2	\$ 51.29			2	\$ 52.83			2	\$ 54.43		
				3	\$ 53.99			3	\$ 55.61			3	\$ 57.29		
				4	\$ 56.83			4	\$ 58.54			4	\$ 60.30		
				5	\$ 59.82			\$ 10,369	\$ 124,426			5	\$ 61.62		
653	Non-exempt	NS	FIRE AP OP HZ MT EMT	1	\$ 51.08			1	\$ 52.62			1	\$ 54.21		
				2	\$ 53.77			2	\$ 55.39			2	\$ 57.06		
				3	\$ 56.60			3	\$ 58.31			3	\$ 60.06		
				4	\$ 59.58			4	\$ 61.38			4	\$ 63.22		
				5	\$ 62.72			\$ 10,871	\$ 130,458			5	\$ 64.61		
655	Non-exempt	NS	FIRE CAPTAIN EMT	1	\$ 57.84			1	\$ 59.57			1	\$ 61.35		
				2	\$ 60.88			2	\$ 62.70			2	\$ 64.58		
				3	\$ 64.08			3	\$ 66.00			3	\$ 67.98		
				4	\$ 67.45			4	\$ 69.47			4	\$ 71.56		
				5	\$ 71.00			\$ 12,307	\$ 147,680			5	\$ 73.13		
654	Non-exempt	NS	FIRE CAP HAZ MAT EMT	1	\$ 60.60			1	\$ 62.42			1	\$ 64.30		
				2	\$ 63.79			2	\$ 65.71			2	\$ 67.68		
				3	\$ 67.15			3	\$ 69.17			3	\$ 71.24		
				4	\$ 70.68			4	\$ 72.81			4	\$ 74.99		
				5	\$ 74.40			\$ 12,896	\$ 154,752			5	\$ 76.64		



## International Fire Fighters Association Salary Schedule

Job Code	FLSA	SH/NS	Job Title	Effective 10/13/2018 (5.5% Increase)				Effective 07/06/2019 (3% Increase)				Effective 07/03/2021 (3% Increase)			
				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
656	Non-exempt	NS	FIRE INSPECTOR EMT	1	\$ 60.71			1	\$ 62.53			1	\$ 64.41		
				2	\$ 63.90			2	\$ 65.82			2	\$ 67.80		
				3	\$ 67.26			3	\$ 69.28			3	\$ 71.37		
				4	\$ 70.80			4	\$ 72.93			4	\$ 75.13		
				5	\$ 74.53			\$ 12,919	\$ 155,022			5	\$ 76.77		
657	Non-exempt	NS	F FGH PRDMD-12.5 EMT	1	\$ 51.11			1	\$ 52.65			1	\$ 54.24		
				2	\$ 53.80			2	\$ 55.42			2	\$ 57.09		
				3	\$ 56.63			3	\$ 58.34			3	\$ 60.09		
				4	\$ 59.61			4	\$ 61.41			4	\$ 63.25		
				5	\$ 62.75			\$ 10,877	\$ 130,520			5	\$ 64.64		
658	Non-exempt	NS	OPR PRMDC-12.5 EMT	1	\$ 54.63			1	\$ 56.28			1	\$ 57.97		
				2	\$ 57.50			2	\$ 59.24			2	\$ 61.02		
				3	\$ 60.53			3	\$ 62.36			3	\$ 64.23		
				4	\$ 63.72			4	\$ 65.64			4	\$ 67.61		
				5	\$ 67.07			\$ 11,625	\$ 139,506			5	\$ 69.09		
697	Non-exempt	NS	CAPT PRMDC-12.5 EMT	1	\$ 64.83			1	\$ 66.78			1	\$ 68.78		
				2	\$ 68.24			2	\$ 70.29			2	\$ 72.40		
				3	\$ 71.83			3	\$ 73.99			3	\$ 76.21		
				4	\$ 75.61			4	\$ 77.88			4	\$ 80.22		
				5	\$ 79.59			\$ 13,796	\$ 165,547			5	\$ 81.98		
660	Non-exempt	NS	HAZ MAT INSPECTOR EMT	1	\$ 60.71			1	\$ 62.53			1	\$ 64.41		
				2	\$ 63.90			2	\$ 65.82			2	\$ 67.80		
				3	\$ 67.26			3	\$ 69.28			3	\$ 71.37		
				4	\$ 70.80			4	\$ 72.93			4	\$ 75.13		
				5	\$ 74.53			\$ 12,919	\$ 155,022			5	\$ 76.77		
659	Non-exempt	NS	HAZ MAT SPEC EMT	1	\$ 62.48			1	\$ 64.35			1	\$ 66.29		
				2	\$ 65.77			2	\$ 67.74			2	\$ 69.78		
				3	\$ 69.23			3	\$ 71.31			3	\$ 73.45		
				4	\$ 72.87			4	\$ 75.06			4	\$ 77.32		
				5	\$ 76.70			\$ 13,295	\$ 159,536			5	\$ 79.01		
673	Non-exempt	NS	FIRE FGHTR EMT HAZ MT PARA	1	\$ 53.30			1	\$ 54.90			1	\$ 56.55		
				2	\$ 56.10			2	\$ 57.79			2	\$ 59.53		
				3	\$ 59.05			3	\$ 60.83			3	\$ 62.66		
				4	\$ 62.16			4	\$ 64.03			4	\$ 65.96		
				5	\$ 65.43			\$ 11,341	\$ 136,094			5	\$ 67.40		
674	Non-exempt	NS	FIRE AP OP EMT HAZ MT PARA	1	\$ 56.99			1	\$ 58.71			1	\$ 60.47		
				2	\$ 59.99			2	\$ 61.80			2	\$ 63.65		
				3	\$ 63.15			3	\$ 65.05			3	\$ 67.00		
				4	\$ 66.47			4	\$ 68.47			4	\$ 70.53		
				5	\$ 69.97			\$ 12,128	\$ 145,538			5	\$ 72.07		



## International Fire Fighters Association Salary Schedule

Job Code	FLSA	SH/NS	Job Title	Effective 10/13/2018 (5.5% Increase)				Effective 07/06/2019 (3% Increase)				Effective 07/03/2021 (3% Increase)			
				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
662	Non-exempt	NS	FIRE CPT EMT HAZ MT PARA	1	\$ 67.63			1	\$ 69.66			1	\$ 71.76		
				2	\$ 71.19			2	\$ 73.33			2	\$ 75.54		
				3	\$ 74.94			3	\$ 77.19			3	\$ 79.52		
				4	\$ 78.88			4	\$ 81.25			4	\$ 83.70		
				5	\$ 83.03			\$ 14,392	\$ 172,702			5	\$ 85.53		