



**Palo Alto Fire Chiefs' Association (PAFCA)
Salary Schedule**

<i>Non-Shift</i>		3/12/2022 (4% Increase)			
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>	<i>Hourly Rate</i>	<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
018	Battalion Chief 40-hour workweek	28	\$101.81	\$17,647	\$211,765
015	Battalion Chief EMT 40-hour workweek	28E	\$104.59	\$18,129	\$217,547
2019	Battalion Chief EMT, Training 40-hour workweek	28E	\$104.59	\$18,129	\$217,547
<i>Shift</i>					
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>		<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
116	Battalion Chief 56-hour workweek	030	\$69.29	\$16,814	\$201,772
016	Battalion Chief EMT 56-hour workweek	030E	\$71.18	\$17,273	\$207,276

<i>Non-Shift</i>		07/02/2022 (3% Increase)			
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>	<i>Hourly Rate</i>	<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
018	Battalion Chief 40-hour workweek	28	\$104.87	\$18,177	\$218,130
015	Battalion Chief EMT 40-hour workweek	28E	\$107.73	\$18,673	\$224,078
2019	Battalion Chief EMT, Training 40-hour workweek	28E	\$107.73	\$18,673	\$224,078
<i>Shift</i>					
<i>Job Code</i>	<i>Classifications</i>	<i>Grade Codes</i>		<i>Approx Monthly Salary</i>	<i>Approx. Annual Salary</i>
116	Battalion Chief 56-hour workweek	030	\$71.37	\$17,319	\$207,829
016	Battalion Chief EMT 56-hour workweek	030E	\$73.32	\$17,792	\$213,508