



City of Palo Alto

City Council Staff Report

(ID # 9725)

Report Type: Consent Calendar

Meeting Date: 11/26/2018

Summary Title: Appointment of Director of Public Works/City Engineer

Title: Approval of the Appointment of Bradley L Eggleston as Director of Public Works/City Engineer

From: City Manager

Lead Department: Human Resources

Recommendation

The City Manager recommends that Council approve the appointment of Bradley L. Eggleston as Director of Public Works/City Engineer.

Background

The City Manager makes appointments to the position of Director of Public Works/City Engineer with the approval of City Council (Municipal Code section 2.08.020.)

In accordance with the Municipal Code, the main responsibilities of the Director of Public Works include planning, design, construction, maintenance, repair and improvement of all city facilities and property owned or operated by the city; assist with the preparation of the capital improvement program and assist the city manager, as directed, in reviewing capital project budget requests; provide engineering services as required including development and implementation of capital improvement program projects; provide permitting and inspection services relating to private construction of public facilities and private construction affecting city property - to name a few. Additional responsibilities of the Director of Public Works can be found in the Municipal Code Section 2.08.190 (a) and (b).

Discussion

The City Manager requests approval of the appointment of Bradley L. Eggleston to the position of Director of Public Works/City Engineer. The Director of Public Works/City Engineer position became vacant when James Sartor retired from the City of Palo Alto in July 2018. Bradley Eggleston was selected as a result of an extensive search conducted by the executive recruitment firm of Teri Black Recruiting and competitive selection process.

Mr. Eggleston has been with the City of Palo Alto for 20 years in the Public Works Department, most recently serving as the Assistant Director of Public Works Engineering Services Division for

the past six years. He is a graduate in Conservation and Resource Studies from the University of California at Berkeley and also holds a Master's Degree in Civil and Environmental Engineering from San Jose State University.

As the Director of Public Works, Mr. Eggleston will be an "At-Will" employee, which means he will serve at the pleasure of the City Manager. His annual salary will be \$215,009, which is within the Council-approved salary range for the Director of Public Works/City Engineer position. Mr. Eggleston's benefits and terms of employment are consistent with the City's Management and Professional Compensation Plan as adopted by Council and there are no special or additional terms included in this appointment.

Resource Impact

Sufficient funding is available in the Public Works Department Fiscal Year 2019 Adopted Operating Budget for the appointment.

Policy Implications

This recommendation is consistent with existing City policies.

Environmental Review

This appointment is not a project for purposes of the California Environmental Quality Act and therefore no environmental review is required.