

# CITY OF PALO ALTO OFFICE OF THE CITY ATTORNEY

January 29, 2018

The Honorable City Council Palo Alto, California

# Adoption of an Ordinance Amending Section 2.08.120 of Chapter 2.08 and Section 2.30.270 of Chapter 2.30 of Title 2 of the Palo Alto Municipal Code to Update Job Titles of Attorneys in the City Attorneys Office to Conform with Changes Adopted by Council in the FY 2018 Annual Budget

# Recommendation

Adoption of an ordinance (attached) amending Municipal Code sections 2.08.10 and 2.30.270 to update job titles of attorneys in the City Attorneys Office to conform to changes made by Council in the FY 2018 Annual Budget.

# **Background and Discussion**

In the FY 2018 Annual Budget, the City Attorneys Office proposed and Council approved a streamlined set of job titles, called "classifications," for in-house attorneys. Two attorney classifications were eliminated, and positions in those classifications were consolidated into two remaining classifications. Positions formerly called "Senior Assistant City Attorney" were consolidated into the "Assistant City Attorney" classification. Positions formerly called "Senior Deputy City Attorney" were consolidated into the "Deputy City Attorney" classification. In addition, the position formerly titled "Principal City Attorney" was renamed "Chief Assistant City Attorney." Together, these changes simplified the job titles in the Attorneys Office by eliminating two titles, and aligned job titles with standard titles in use in other public agency attorney offices.

The attached ordinance amends two sections of the Municipal Code to conform to the title changes adopted by Council in the FY 2018 budget. The amendments strike job titles that have been eliminated, and replace those references with the titles currently in use.

#### **Environmental Review**

Adoption of this ordinance is not a project subject to environmental review.

# ATTACHMENTS:

• Ordinance Updating Attorney Classifications Jan 2018 (PDF)

Department Head: Molly Stump, City Attorney

#### Not Yet Approved

# ORDINANCE NO.

Ordinance of the Council of the City of Palo Alto Amending Section 2.08.120 (Office and duties of the city attorney) of Chapter 2.08 (Officers and Departments) and Section 2.30.270 (Delegations of authority to contract) of Chapter 2.30 (Contracts and Purchasing Procedures) of Title 2 (Administrative Code) of the Palo Alto Municipal Code to Update Attorney Job Titles

#### Recitals

A. Pursuant to the provisions of Section 12 of Article III of the Charter of the City of Palo Alto, the Council on June 27, 2017 did adopt a budget for fiscal year 2017-18, including a table of organization describing the staffing for each department of the City.

B. In the 2017-18 annual budget and associated enactments, Council simplified and updated job titles, also known as "classifications," in the City Attorneys Office.

C. Two sections of the Municipal Code need to be updated to reflect the new job titles.

The Council of the City of Palo Alto does ORDAIN as follows:

<u>SECTION 1</u>. Section 2.08.120 (Office and duties of the city attorney) of Chapter 2.08 (Officers and Departments) of Title 2 (Administrative Code) of the Palo Alto Municipal Code is amended to read as follows:

# 2.08.120 Office and duties of the city attorney.

(a) The office of the city attorney shall be under the direction of a city attorney who shall be accountable to the council. The duties of the city attorney shall be as follows:

(1) To advise the council, the city manager, boards, commissions and all officers and departments of the city on all matters of law;

(2) To draft, or assist in the drafting of, all ordinances, resolutions, agreements, and contracts to be made or entered into by the city, and approve the form of such instruments;

(3) To prosecute all violators of city ordinances and to represent the city in all actions at law;

(4) To have authority to appoint deputies and assistants in accordance with control procedures for that purpose and administered by the department of human resources; provided, that the appointment of the senior assistant city attorney chief assistant city attorney shall be approved by at least a majority of the council;

#### Not Yet Approved

(5) To defend any officer or employee of the city in any action arising out of the performance of the official duties of such officer or employee;

(6) To perform such other duties as may be required by the Charter or as the council may require.

<u>SECTION 2.</u> Section 2.30.270 (Delegations of authority to contract) of Chapter 2.30 (Contracts and Purchasing Procedures) of Title 2 (Administrative Code) of the Palo Alto Municipal Code is amended to read as follows:

#### 2.30.270 Delegations of authority to contract.

This Section establishes the exclusive source of authority to delegate any authority to contract granted by this chapter. The authority to delegate contracting authority shall not be implied from any other provision of this municipal code.

(a) Procurement Officer Delegations. The Procurement Officer may delegate the authority granted under Section 2.30.200, as follows: a city employee holding the position of contract manager or senior buyer may be authorized to award and sign any contract in an amount of \$50,000.00 or less per year with a term not to exceed three years; and a city employee holding the position of buyer may be authorized to award and sign any contract in an amount of \$25,000.00 or less per year with a term not to exceed three years.

(b) City Manager Delegations. The City Manager may delegate the authority to contract granted to the City Manager by this chapter or Section 2.08.140(a)(3) and (5) of this municipal code to an Assistant City Manager and to the Director of Administrative Services, and, as to wholesale utility commodities and services contracts and transactions issued thereto, the City Manager may delegate to the Director of Utilities. If an Assistant City Manager, the Director of Administrative Services, or the Director of Utilities is unable to exercise the authority delegated to him or her due to legal or physical incapacity, constraint, or unavailability, the City Manager may, with the prior concurrence of the City Attorney, delegate the authority to any other city employee.

(c) City Attorney Delegations. The City Attorney may delegate any authority to contract granted to the City Attorney by this chapter to a city employee holding the position of principal attorney chief assistant city attorney or, if the principal attorney chief assistant city attorney assistant city attorney assistant city attorney.

(d) Delegations to be Written. All delegations of authority shall be in writing, be dated, and describe the limits of the authority delegated, including, without limitation, the type, dollar amount, quantity of goods, the scope of services or authority, and the term of the contracts that may be executed under the delegation. All delegations of authority shall be kept on file by the Procurement Officer.

<u>SECTION 3</u>. If any section, subsection, clause or phrase of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portion or sections of the Ordinance. The Council hereby declares that it should have adopted the

Ordinance and each section, subsection, sentence, clause or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid.

<u>SECTION 4</u>. The Council finds that this project is exempt from the provisions of the California Environmental Quality Act ("CEQA"), pursuant to Section 15061 of the CEQA Guidelines, because it can be seen with certainty that there is no possibility that the ordinance will have a significant effect on the environment.

<u>SECTION 5</u>. This ordinance shall be effective on the thirty-first day after the date of its adoption.

INTRODUCED:

PASSED:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

ATTEST:

City Clerk

Mayor

APPROVED AS TO FORM:

City Attorney

City Manager

APPROVED:

Director of Administrative Services