

**From:** [Annette Glanckopf](#)  
**To:** [Council, City](#); [Clerk, City](#)  
**Subject:** Feb 7 Council Meeting Item 10  
**Date:** Sunday, February 6, 2022 4:32:45 PM

---

**CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.**

---

Mayor Burt and Council Members,

Here are my thoughts on adding city staff in our period of optimism about the economic outlook.

I am totally in support of the following items in the staff report:

- All the Public Safety budget items in the report.
- All the items suggested for the PAFD. I especially endorse more funding for the Fire Inspection Programs.
- Code Enforcement Officer: Although IMHO enforcement of the leaf blower complaints should not be the top priority. Code enforcement of approved building plans should be the main priority. I recommend that building violations be enforced by significant fines.
- PAPD: I support funding for equipment and uniforms, staff for technical services and auto theft. This recent rise in crime points to the need to focus on filling the 11 vacant police departments positions and consider adding more. I expect the addition of staff in Human Resources will help. I believe we could totally fund 1-2 police positions if we had traffic enforcement of speeders, especially on bike paths, Alma and Middlefield.
- Public Works: Clearing brush along Page Mill, streetlight repair. As an aside, we have had the streetlights out on Bryant for at least 4 days. I am concerned about crime and, as this is a major bike path, bike safety as well.

In the category of Neighborhood and Community services, specifically

*Additional actions are included in this report to restore funding for Library collections, and parks maintenance and landscaping to pre-pandemic levels.*

Please include maintenance of the art collection. Specifically, I recommend funding to refurbish the unique and beloved Midtown Poetry wall.

Thank you for approving these budget items.

Annette Glanckopf

---

**From:** [herb](#)  
**To:** [Council, City](#); [Clerk, City](#)  
**Subject:** February 7, 2022 Council Meeting, Item #10: Mid-Year Budget Review  
**Date:** Saturday, February 5, 2022 5:19:35 PM

---

**CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.**

---

Herb Borock  
P. O. Box 632  
Palo Alto, CA 94302

February 5, 2022

Palo Alto City Council  
250 Hamilton Avenue  
Palo Alto, CA 94301

**FEBRUARY 7, 2022 CITY COUNCIL MEETING, AGENDA ITEM #10  
MID-YEAR BUDGET REVIEW  
AMENDMENTS TO FUNDS AND TABLE OF ORGANIZATION**

Dear City Council:

The staff report for this agenda item (ID # 13801 at the top of Packet Page 108 discusses the elimination and restoration of the Deputy Director of Technical Services from the Table of Organization, and Attachment B at Packet Page 148 shows the history of the position of the Deputy Director of Technical Services.

When the Deputy Director retired in June 2020, the position was frozen, but was then filled with the Captain of Field Services who was replaced by an Acting Captain who was the Lieutenant of Police Personnel Services.

The Organizational Charts in each successive fiscal year's Operating Budget never showed that Police Captain was serving in the position that had been frozen and that the City had effectively three persons serving as Captains when the Table of Organization shows only two Captains.

There is now both a Captain and an Acting Lieutenant in Technical Services.

Perhaps succession planning anticipates sworn officers in the command staff returning to sworn positions, thus requiring the return of the Deputy Director position.

Palo Alto Municipal Code Section 2.28.080 grants the power to the Council to add positions to the table of organization, but it is silent about shifting the number positions from one rank to another higher rank.

Thank you for your consideration of these comments.

Sincerely,

Herb Borock

**From:** [mickie winkler](#)  
**To:** [Council, City](#)  
**Cc:** [mickie winkler](#)  
**Subject:** Do not hire more city staff until an outside audit is complete, Please  
**Date:** Friday, February 4, 2022 2:48:14 PM

---

Some people who received this message don't often get email from mickie650@gmail.com. [Learn why this is important](#)

**CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.**

---

Palo Alto, City Council: Please do NOT hire more employees. Do you know how high Palo Alto's comparative salaries are? How high our comparative retirement and health care benefits are? And how wastefully our city is run? When I installed a washer dryer in my apartment, I had 5 city inspections. Yes 5.

Before you hire more employees, especially in the so-called non-safety arena, hire an *outside* auditor to:

- assess the overlap and need for the employees we have;
- make suggestions for more efficiently staffing our departments;
- and identify functions that could be contracted out so as not increase our enormous and growing pension of \$510. 4 million (per June, 2020)

Thank you,

Mickie Winkler

Former Mayor Menlo Park

Mickie Winkler  
650-324-7444 office  
650-335-5540 cell  
MickieWinkler.com