



# POLICY AND SERVICES COMMITTEE ACTION MINUTES

Regular Meeting  
November 10, 2020

The Policy and Services Committee of the City of Palo Alto met on this date by virtual teleconference at 7:00 P.M.

Present: Cormack, Filseth, Kou

Absent:

## Agenda Items

1. Presentation and Discussion of the Auditor's Progress on the Scope of Work.

## **NO ACTION TAKEN**

2. Discussion and Recommendations Regarding the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) as a Component of Citywide Diversity and Inclusion Efforts.

**MOTION:** Council Member Filseth moved, seconded by Council Member Kou to recommend the City Council:

1. Accept the status report regarding the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW);
2. Direct Staff to proceed with a community summit on gender equality issues and next steps in Palo Alto;
3. Direct Human Resources Staff publish City of Palo Alto workforce gender demographics; and
4. Include gender equity as an integral element of the City's Diversity and Inclusion initiative.

**MOTION PASSED:** 3-0

Adjournment: The meeting was adjourned at 7:54 P.M.