

Human Relations Commission 2021 Work Plan

Approved Projects, Priorities, and Goals	Name of Project, Priority or Goal	Public Benefit	Timeline for Review	Resources needed, i.e. staff support, subcommittee established, etc.	Metrics of effectiveness
	Inclusion & Belonging – Community Conversation	<ul style="list-style-type: none"> Community conversation about race suggestions to address individual and structural racism 	Summer 2021	Adhoc Subcommittee - Commissioner Smith	Number of participants Total Number of participants first conversation about race
	Inclusion & Belonging – Hate Crime Policies/Hate-based Incidents (HBI)	<ul style="list-style-type: none"> Informational – HRC better informed of local/council hate crimes by PAPD/SCC Public who experienced Hate Crime/HBI feels heard by HRC and Council 	Spring 2021	Adhoc Subcommittee – Commissioner Eberle	Submittal of Letter to City Council on Increase of local hate crimes
	Housing & Homelessness	<ul style="list-style-type: none"> Advocate for the needs of low income/marginally housed and unhoused residents of Palo Alto Work to ensure that city policies/practices that address issues 	Summer 2022	Adhoc Subcommittee – Regehr & Kraus	To be determined

		<p>related to the unhoused are based in compassion.</p> <ul style="list-style-type: none"> Assist the City and community as feasible in working towards housing solutions for the unhoused, including expanding safe parking programs. 			
	Public Health	<ul style="list-style-type: none"> Create a public awareness campaign to bring knowledge and understanding to the community, in order to lessen the stigma of mental health issues 	Fall 2021	Adhoc Subcommittee Regehr & Savage	To be determined
	Emerging Issues	<ul style="list-style-type: none"> The HRC will identify emerging issues in the community, prioritize those that need further attention and bring any major initiatives, including those that involve significant staff time to the Council for approval. 	Ongoing		
Prioritize projects, priorities and goals	Name of Project, Priority or Goal	Priority 1: Urgent (within six months)	Priority 2: High (within the year)	Priority 3: Medium (within 2 years)	Priority 4: Low (beyond 2 years)

	Inclusion & Belonging – Community Conversation	X			
	Inclusion & Belonging – Hate Crime Policies/Hate- based Incidents	X			
	Housing & Homelessness			X	
	Public Health		X		
	Emerging Issues	X			