



**PROJECT SENTINEL  
PALO ALTO MEDIATION PROGRAM &  
MANDATORY RESPONSE PROGRAM  
2022 RECRUITMENT INFORMATIONAL REPORT**

For the 2022 recruitment project, a total of 9 new mediator applications were submitted. Two were tri-lingual, including the languages of Spanish and German and another applicant fluent in Mandarin and Cantonese. Two applicants were bilingual – one Hebrew and one French. Another applicant spoke of familiarity with ASL, however not enough for mediation.

**OUTREACH**

Applicants and what outreach brought them to apply:

- 2 – PA Weekly advertisement
- 4 – friends, with one who originally heard back in 2016 through the city website
- 1 – unsure
- 1 – through civic involvement
- 1 – through Project Sentinel

Outreach (via advertisements and posts), was conducted to:

City of PA  
Palo Alto Weekly  
Palo Alto Digest  
PA Neighborhoods  
Nextdoor  
Facebook  
Volunteermatch.org  
LinkedIn  
Indeed  
Palo Alto Renters Association  
Black Community Service Center  
Project Sentinel Website  
PAMP website

All PA Mediators were asked to outreach to friends and colleagues.

General outreach was conducted via email blasts, utilizing current Project Sentinel contact lists. Further outreach was conducted by including the open recruitment information on the signature line of outgoing emails.

**SELECTION**

Four candidates were selected. They are as follows:

Andrea Fish

- Ms. Fish lives in Palo Alto. She has worked as an attorney at Stanford. She is interested in applying her skills “to a broader range of real life”, and practical issues outside the scope of an institution or employer”.

Na'ama Porat

- Ms. Porat is a volunteer with the Project Sentinel Court Mediation program and wishes to expand her experience in mediation. She lives in Palo Alto and is a homemaker. Ms. Porat is bilingual and speaks Hebrew, in addition to English.

Shounak Dharap

- Mr. Dharap is a local attorney and is experienced in mediation. He seeks to hone his mediation skills and help fellow community members, as he is passionate about serving the community.

Gretchen Wehrle

- Ms. Wehrle is retired from Notre Dame de Namur University as a Professor Emerita. She has received facilitation training in the past and seeks to become a PAMP mediator to build on the communication and facilitation skills she currently has.