

**HUMAN RELATIONS COMMISSION  
MISSION STATEMENTS PROJECT  
November 2016 HRC meeting**

**Current:**

To address human relations issues, including promotion of awareness, understanding and resolution of actual or potential conflicts, discrimination, or injustice while encouraging community building and civic engagement.

**Sub-Committee Draft Alternatives** – Each sub-committee member has drafted a mission statement for HRC consideration at the November meeting.

Version - A

- The Palo Alto Human Relations Commission strives for equal and fair treatment of people who live and work in Palo Alto, focusing on vulnerable populations. We inform and empower the community on human relations issues by holding public forums and monthly public meetings where those who live and work in Palo Alto are encouraged and invited to participate.

Version - B

- We advocate for people who live and work in Palo Alto, with a special focus on our most vulnerable populations. We inform and empower the community through collaboration with city staff and nonprofit service providers, by holding monthly public meetings where people can raise concerns about pressing human relations issues, and by hosting public forums to engage people in civil discourse.

Version - C

- Promote just and fair treatment of all people who live and work in Palo Alto, particularly our most vulnerable populations. We strive to: ensure equal access to City amenities; educate the community about human relations issues; and encourage civil discourse on sensitive topics.

**Draft Alternative from October HRC meeting:**

- Actively address human relations issues including the promotion of awareness, understanding and resolution of actual and potential conflicts, discrimination or injustice while encouraging community-building and civic engagement and facilitating the communication between diverse populations to create a better understanding of disparate perspectives.

**Other Communities:**

City of Riverside, CA

- The Human Relations Commission is charged with fostering mutual understanding and respect between people; encouraging education and outreach; and developing and promoting programs which work to eliminate prejudice and discrimination.

#### City of Redlands, CA

- The Human Relations Commission serves in an advisory capacity to the City Council and aids in the City in achieving better human relations by providing assistance to all persons or groups in promoting goodwill and better relations among all people.

#### City of Fremont, CA

- The City of Fremont's Human Relations Commission promoted and help create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

#### City of Beverly Hills, CA

- The Human Relations Commission promotes positive human relations in all aspects of community life. We invite every member of this community to support an environment where civility, respect and responsible actions prevail.
- The primary objective of the Beverly Hills Human Relations Commission is to actively establish our city as a model of a just and equitable society. The Commission recognizes the benefits inherent in a diverse community, fosters understanding and acceptance of all its citizens, and promotes civil discourse and conduct

#### Los Angeles County

- Our mission is to promote better human relations in Los Angeles County by working to transform prejudice into acceptance, inequity into justice and hostility into peace.

#### City of Aurora, Ill

- The Human Relations Commission shall work as an investigative, consultative, cooperative, meditative, educational, promotional and advisory agency to promote harmonious human relations in the life of the community and in the preservation of the recognized rights of both residents of the city, and those who interact within the community.

#### City of Doylestown, PA

- The Human Relations Commission shall work toward the elimination of discrimination and unlawful harassment, and to foster greater understanding, inclusion, and justice for those who live, work, study, worship, travel, and play in the Borough of Doylestown.