NOT YET APPROVED

ORDINANCE NO.
ORDINANCE OF THE COUNCIL OF THE CITY OF PALO ALTO
AMENDING THE BUDGET FOR THE FISCAL YEAR 2007-2008
TO AMEND THE TABLE OF ORGANIZATION TO REINSTATE
THE DEPUTY CITY MANAGER SPECIAL PROJECTS
CLASSIFICATION

The Council of the City of Palo Alto does ORDAIN as follows:

SECTION 1. Findings and Declarations. The City Council finds and declares as follows:

A. Pursuant to the provisions of Section 12 of Article III of the Charter of the City of Palo Alto, the Council on June 11, 2007, did adopt a budget for fiscal year 2007-08, including a table of organization describing the staffing for each department; and

B. One staffing adjustment, the addition of the classification of Deputy City Manager Special Projects, requires an amendment to the table of organization.

C. City Council authorization is needed to amend the 2007-2008 budget as hereinafter set forth.

SECTION 2. The Table of Organization is hereby amended to reflect the addition of the Deputy City Manager Special Projects classification as shown in Exhibit D, which is attached hereto and incorporated herein by reference. This change does not impact reserves or the budget as previously approved by the Council.

SECTION 3. As specified in Section 2.28.080(b) of the Palo Alto Municipal Code, a majority vote of the City Council is required to adopt this ordinance.

SECTION 4. The Council of the City of Palo Alto hereby finds that this amendment to the Table of Organization is not a project under the California Environmental Quality Act and, therefore, no environmental impact assessment is necessary.

SECTION 5. As provided in Section 2.04.330 of the Palo Alto Municipal Code, this ordinance shall become effective upon adoption.

INTRODUCED:

PASSED:
AYES:
NOES:
ABSENT:
ABSTENTIONS:
ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney

Mayor

APPROVED:

City Manager

Director of Administrative Services
## Exhibit D

**2007-08 Table of Organization**

<table>
<thead>
<tr>
<th></th>
<th>2005-06 Actual Budget</th>
<th>2006-07 Adjusted Budget</th>
<th>2007-08 Adopted Budget</th>
<th>2007-08 Mid-Year Budget Change</th>
<th>2007-08 Adjusted Budget</th>
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<tr>
<td><strong>GENERAL FUND</strong></td>
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<tr>
<td>City Manager</td>
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<td></td>
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</tr>
<tr>
<td>Administrative Assistant</td>
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<td>Administrative Associate II</td>
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<td>Assistant to City Manager</td>
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<tr>
<td>City Manager</td>
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<td><strong>Total City Manager</strong></td>
<td><strong>8.50</strong></td>
<td><strong>8.50</strong></td>
<td><strong>11.50</strong></td>
<td><strong>0.00</strong></td>
<td><strong>11.50</strong></td>
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</tbody>
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**Footnotes:**
(1) Unfreeze 1.0 FTE Public Communications Manager, Freeze 1.0 FTE Manager, Communications
RESOLUTION NO
RESOLUTION OF THE COUNCIL OF THE CITY OF PALO ALTO
AMENDING THE COMPENSATION PLAN FOR MANAGEMENT
AND PROFESSIONAL PERSONNEL AND COUNCIL
APPOINTEES ADOPTED BY RESOLUTION NO. 8748 TO
REINSTATE ONE CLASSIFICATION

The Council of the City of Palo Alto does RESOLVE as follows:

SECTION 1. Pursuant to the provisions of Section 12 of Article III of the
Charter of the City of Palo Alto, the Compensation Plan For Management And Professional
Personnel And Council Appointees, adopted by Resolution No. 8748, is hereby amended to
reinstate one classification, as set forth in Exhibit A, attached hereto and incorporated herein by
reference, effective July 1, 2007.

SECTION 2. The Director of Administrative Services is authorized to
implement the amended compensation plan as set forth in Section 1.

SECTION 3. The Council finds that this is not a project under the California
Environmental Quality Act and, therefore, no environmental impact assessment is necessary.

INTRODUCED AND PASSED:
AYES:
NOES:
ABSENT:
ABSTENTIONS:
ATTEST:

____________________  ______________________
City Clerk  Mayor

APPROVED AS TO FORM:

____________________  ______________________
Deputy City Attorney  City Manager

____________________  ______________________
Director of Administrative Services  Director of Human Resources
EXHIBIT A

2007-2008 Management/Professional Compensation Plan Changes

<table>
<thead>
<tr>
<th>Job Code</th>
<th>Classification Title</th>
<th>Grade Code</th>
<th>Control Point</th>
<th>Approx. Annual</th>
<th>Hourly</th>
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</thead>
<tbody>
<tr>
<td>055</td>
<td>Deputy City Mgr Special Project (Reinstate)</td>
<td>18</td>
<td>13,336</td>
<td>160,029</td>
<td>76.94</td>
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