TO:    HONORABLE CITY COUNCIL

FROM:    CITY MANAGER

DEPARTMENT:  POLICE

DATE:  FEBRUARY 19, 2008

CMR:145:08

SUBJECT:  PROGRESS REPORT ON THE POLICE DEPARTMENT’S 2006-2011 STRATEGIC PLAN- THIRD AND FOURTH QUARTERS

This is an informational report. No Council action is required at this time.

DISCUSSION

The Police Department has developed short-term goals and associated action steps for its 2006-11 Strategic Plan. The plan was reviewed by the Human Relations Commission (HRC) and approved by the City Council on July 10, 2006 (CMR:292:06). Staff provided its first progress report, covering the first and second quarter of 2007 to the HRC and the Council on April 9, 2007 (CMR:183:07). This report summarizes the progress that has been achieved during the last two quarters (July – December 2007) in working toward accomplishing the five short-term goals of the plan.

There are 70 action plans associated with the five goals. Since the beginning of the implementation of the Strategic Plan, staff has completed 33 action plans, worked on or partly implemented six action plans, and accomplished 31 ongoing actions. Attachment B more specifically identifies the progress made on each action plan.

Staff has developed action plans with longer term goals (3–5 years) and is working with members of the community in presenting them in a more user-friendly format for the public. Staff intends to present these longer term goals and action plans to HRC and Council in Spring 2008. These goals include:

- Provide public safety
- Work in partnership on the design and construction of the new public safety building
- Fully integrate and update the Department’s crime fighting technology
- Improve Police Department response capabilities to a large scale disaster or emergency
- Seek outside funding opportunities for new innovative programs and projects
- Increase employee retention and improve quality hiring
- Foster community and police partnerships
- Complete Animal Services facility renovation
Staff will continue to provide ongoing status reports to the HRC and Council on the progress the Department makes in accomplishing the goals.

**RESOURCE IMPACT**

Police staff has absorbed the costs associated with the strategic plan and associated actions.

**POLICY IMPLICATIONS**

This plan is consistent with existing City policies.

**ATTACHMENTS**

Attachment A - Strategic Plan
Attachment B - Goal and Action Plan Matrix

**PREPARED BY:**

PETE HAZARIAN
Police Administrator

**DEPARTMENT HEAD:**

LYNNE JOHNSON
Police Chief

**CITY MANAGER APPROVAL:**

EMILY HARRISON
Assistant City Manager