

Baumb, Nelly

From: Shalini Kamala <shalini.pk@gmail.com>
Sent: Friday, April 17, 2020 2:20 PM
To: Greg Tanaka
Cc: Council, City
Subject: Re: Payout ?

Thank you Greg. I very much appreciate you getting back to me. It is good to have an understanding of where everyone stands, what their priorities are.

It is quite clear cash is going to be short in the next coming months - especially since the city can expect reduced income from building permits and stuff like that. As a home owner, if I can avoid remodeling, that's what I would do at least for the next year or so. That is just one small example.

I work in a small startup - there was a 25% layoff 2 weeks back. The rest of us - including the CEO - took a 30-34% pay cut. There was a choice to keep employee salary as it is & do more layoffs vs a pay cut. Fortunately, we have a thoughtful CEO, so he chose to do the latter. He also did this in a very thoughtful way - whoever made <75k were not impacted, also the pay cut was spread over several weeks, so the immediate impact was less. He also put in a very generous layoff package - including company provided health care for 4 months - very unusual for a startup.

I hope the other council members would rethink their position. It takes a lot of wisdom and courage to do what is right for the long term, even if it means inconveniences right now. I sincerely hope the city would rise up to the challenge.

Thank you for listening.

Shalini

On Fri, Apr 17, 2020 at 10:49 AM Greg Tanaka <greg@gregtanaka.org> wrote:

Good point. Thanks for writing in. Unfortunately, it was a 6-1 vote (with me in the minority against) voting to give employees 105 days of paid leave. Here is a slide I presented:

 **Idled Employee Comparison**

On Wed, Apr 15, 2020 at 9:21 AM Shalini Kamala <shalini.pk@gmail.com> wrote:

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Dear council members,

For those staff who are staying home - with work hours reduced (not the essential services providers) - will they take a pay cut ?

<https://www.cnn.com/2020/04/15/world/jacinda-ardern-pay-cut-coronavirus-intl/index.html>

I think New Zealand is setting a good example! We all have to do our part, save cash, in order to prevent job cuts in the coming months.

| --Shalini

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Greg Tanaka | Council Member

Palo Alto City Council Member Tanaka's Office

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Baumb, Nelly

From: Kathy Jordan <kjordan114wh@gmail.com>
Sent: Monday, April 20, 2020 10:10 AM
To: Council, City
Cc: jnowell@padailypost.com; Emily Mibach; gsheyner@paweekly.com
Subject: LA Mayor calls for furloughs

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fyi

https://www.latimes.com/california/story/2020-04-19/garcetti-state-of-city-la-address-coronavirus?utm_source=sfmc_100035609&utm_medium=email&utm_campaign=22944+Essential+California+04%2f20%2f20&utm_term=https%3a%2f%2fwww.latimes.com%2fcalifornia%2fstory%2f2020-04-19%2fgarcetti-state-of-city-la-address-coronavirus&utm_id=4732&sfmc_id=1863107

On Sunday night, Los Angeles Mayor Eric Garcetti gave his State of the City address, which included plans for furloughing thousands of city workers as part of a larger effort to ensure the city survives the economic fallout from the coronavirus crisis. With tax revenues coming in far short of projections, Garcetti said he would seek 26 unpaid days off from the city's civilian workforce as a way to balance the budget. The move would represent a 10% reduction in pay, he said. Revenue for the coming budget year could be as much as \$598 million below projections, depending on how long Angelenos continue staying indoors, according to figures [released last week](#) by the city controller.