TO: HONORABLE CITY COUNCIL
FROM: CITY MANAGER DEPARTMENT: COMMUNITY SERVICES
DATE: JUNE 6, 2005 CMR: 260:05
SUBJECT: PROTOCOLS FROM THE HUMAN RELATIONS COMMISSION FOR RESPONDING TO ACTS OF INTOLERANCE

This is an informational report and no Council action is required.

BACKGROUND
At its April 8, 2004 meeting, the Human Relations Commission discussed crimes of domestic violence, senior abuse and hate crimes with staff of the Police Department. The Diversity Subcommittee of the Human Relations Commission later began working on protocols to address “hate crimes”, referring to them as “acts of intolerance”.

DISCUSSION
At its October 14, 2004 meeting, the Human Relations Commission voted unanimously on two separate protocols which address preventing and responding to acts of intolerance, one directed to the Human Relations Commission (Attachment A), and another directed to the community (Attachment B). Both protocols provide a definition of an act of intolerance and identify several possible responses created to help the victim(s), determine a course of action, and help the victim(s) and community in the healing process.

ATTACHMENTS

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