

**SEIU Hourly
Salary Schedule effective on 01/01/2016**

Job Code	FLSA	Job Title	Salary Effective upon MOA		Salary Effective 07/01/2015		Salary Effective 01/01/2016		Salary Effective 07/01/2016	
			Steps	Rate	Steps	Rate	Steps	Rate	Steps	Rate
9000	Non-exempt	Administrative Specialist I – H	Step 1	\$21.38	Step 1	\$21.80	Step 1	\$21.80	Step 1	\$22.24
			Step 2	\$22.50	Step 2	\$22.95	Step 2	\$22.95	Step 2	\$23.41
			Step 3	\$23.68	Step 3	\$24.16	Step 3	\$24.16	Step 3	\$24.64
			Step 4	\$24.93	Step 4	\$25.43	Step 4	\$25.43	Step 4	\$25.94
			Step 5	\$26.24	Step 5	\$26.77	Step 5	\$26.77	Step 5	\$27.31
9001	Non-exempt	Administrative Specialist II - H	Step 1	\$25.52	Step 1	\$26.03	Step 1	\$26.03	Step 1	\$26.55
			Step 2	\$26.86	Step 2	\$27.40	Step 2	\$27.40	Step 2	\$27.95
			Step 3	\$28.27	Step 3	\$28.84	Step 3	\$28.84	Step 3	\$29.42
			Step 4	\$29.76	Step 4	\$30.36	Step 4	\$30.36	Step 4	\$30.97
			Step 5	\$31.33	Step 5	\$31.96	Step 5	\$31.96	Step 5	\$32.60
9002	Non-exempt	Assistant Park Ranger - H	Step 1	\$21.38	Step 1	\$21.80	Step 1	\$21.80	Step 1	\$22.24
			Step 2	\$22.50	Step 2	\$22.95	Step 2	\$22.95	Step 2	\$23.41
			Step 3	\$23.68	Step 3	\$24.16	Step 3	\$24.16	Step 3	\$24.64
			Step 4	\$24.93	Step 4	\$25.43	Step 4	\$25.43	Step 4	\$25.94
			Step 5	\$26.24	Step 5	\$26.77	Step 5	\$26.77	Step 5	\$27.31
9003	Non-exempt	Building Service Person - H	Step 1	\$19.74	Step 1	\$20.13	Step 1	\$20.13	Step 1	\$20.54
			Step 2	\$20.78	Step 2	\$21.19	Step 2	\$21.19	Step 2	\$21.62
			Step 3	\$21.87	Step 3	\$22.31	Step 3	\$22.31	Step 3	\$22.76
			Step 4	\$23.02	Step 4	\$23.48	Step 4	\$23.48	Step 4	\$23.96
			Step 5	\$24.23	Step 5	\$24.72	Step 5	\$24.72	Step 5	\$25.22
9004	Non-exempt	Clerical Assistant - H	Step 1	\$17.31	Step 1	\$17.66	Step 1	\$17.66	Step 1	\$18.01
			Step 2	\$18.22	Step 2	\$18.59	Step 2	\$18.59	Step 2	\$18.96
			Step 3	\$19.18	Step 3	\$19.57	Step 3	\$19.57	Step 3	\$19.96
			Step 4	\$20.19	Step 4	\$20.60	Step 4	\$20.60	Step 4	\$21.01
			Step 5	\$21.25	Step 5	\$21.68	Step 5	\$21.68	Step 5	\$22.12

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9005	Non-exempt	Custodial Aide - H	Step 1	\$13.98	Step 1	\$14.27	Step 1	\$14.27	Step 1	\$14.56
			Step 2	\$14.72	Step 2	\$15.02	Step 2	\$15.02	Step 2	\$15.33
			Step 3	\$15.49	Step 3	\$15.81	Step 3	\$15.81	Step 3	\$16.14
			Step 4	\$16.31	Step 4	\$16.64	Step 4	\$16.64	Step 4	\$16.99
			Step 5	\$17.17	Step 5	\$17.52	Step 5	\$17.52	Step 5	\$17.88
9006	Non-exempt	Custodial Assistant - H	Step 1	\$16.36	Step 1	\$16.70	Step 1	\$16.70	Step 1	\$17.03
			Step 2	\$17.22	Step 2	\$17.58	Step 2	\$17.58	Step 2	\$17.93
			Step 3	\$18.13	Step 3	\$18.50	Step 3	\$18.50	Step 3	\$18.87
			Step 4	\$19.08	Step 4	\$19.47	Step 4	\$19.47	Step 4	\$19.86
			Step 5	\$20.08	Step 5	\$20.49	Step 5	\$20.49	Step 5	\$20.90
9007	Non-exempt	House Manager - H	Step 1	\$16.08	Step 1	\$16.41	Step 1	\$16.41	Step 1	\$16.74
			Step 2	\$16.93	Step 2	\$17.27	Step 2	\$17.27	Step 2	\$17.62
			Step 3	\$17.82	Step 3	\$18.18	Step 3	\$18.18	Step 3	\$18.55
			Step 4	\$18.76	Step 4	\$19.14	Step 4	\$19.14	Step 4	\$19.53
			Step 5	\$19.75	Step 5	\$20.15	Step 5	\$20.15	Step 5	\$20.56
9008	Non-exempt	Instructor Aide - H	Step 1	\$9.69	Step 1	\$9.89	Step 1	\$11.00	Step 1	\$11.24
			Step 2	\$10.20	Step 2	\$10.41	Step 2	\$11.58	Step 2	\$11.83
			Step 3	\$10.74	Step 3	\$10.96	Step 3	\$12.19	Step 3	\$12.45
			Step 4	\$11.31	Step 4	\$11.54	Step 4	\$12.83	Step 4	\$13.10
			Step 5	\$11.91	Step 5	\$12.15	Step 5	\$13.51	Step 5	\$13.79
9009	Non-exempt	Instructor I - H	Step 1	\$20.20	Step 1	\$20.62	Step 1	\$20.62	Step 1	\$21.02
			Step 2	\$21.26	Step 2	\$21.70	Step 2	\$21.70	Step 2	\$22.13
			Step 3	\$22.38	Step 3	\$22.84	Step 3	\$22.84	Step 3	\$23.29
			Step 4	\$23.56	Step 4	\$24.04	Step 4	\$24.04	Step 4	\$24.52
			Step 5	\$24.80	Step 5	\$25.30	Step 5	\$25.30	Step 5	\$25.81
9010	Non-exempt	Instructor II - H	Step 1	\$24.61	Step 1	\$25.10	Step 1	\$25.10	Step 1	\$25.60
			Step 2	\$25.90	Step 2	\$26.42	Step 2	\$26.42	Step 2	\$26.95
			Step 3	\$27.26	Step 3	\$27.81	Step 3	\$27.81	Step 3	\$28.37
			Step 4	\$28.69	Step 4	\$29.27	Step 4	\$29.27	Step 4	\$29.86
			Step 5	\$30.20	Step 5	\$30.81	Step 5	\$30.81	Step 5	\$31.43

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9036	Non-exempt	Instructor III-H	Step 1	\$28.31	Step 1	\$28.89	Step 1	\$28.89	Step 1	\$29.46
			Step 2	\$29.80	Step 2	\$30.41	Step 2	\$30.41	Step 2	\$31.01
			Step 3	\$31.37	Step 3	\$32.01	Step 3	\$32.01	Step 3	\$32.64
			Step 4	\$33.02	Step 4	\$33.69	Step 4	\$33.69	Step 4	\$34.36
			Step 5	\$34.76	Step 5	\$35.46	Step 5	\$35.46	Step 5	\$36.17
9011	Non-exempt	Librarian - H	Step 1	\$25.98	Step 1	\$26.50	Step 1	\$26.50	Step 1	\$27.03
			Step 2	\$27.35	Step 2	\$27.89	Step 2	\$27.89	Step 2	\$28.45
			Step 3	\$28.79	Step 3	\$29.36	Step 3	\$29.36	Step 3	\$29.95
			Step 4	\$30.30	Step 4	\$30.90	Step 4	\$30.90	Step 4	\$31.53
			Step 5	\$31.89	Step 5	\$32.53	Step 5	\$32.53	Step 5	\$33.19
9012	Non-exempt	Library Clerk - H	Step 1	\$19.33	Step 1	\$19.73	Step 1	\$19.73	Step 1	\$20.13
			Step 2	\$20.35	Step 2	\$20.77	Step 2	\$20.77	Step 2	\$21.19
			Step 3	\$21.42	Step 3	\$21.86	Step 3	\$21.86	Step 3	\$22.30
			Step 4	\$22.55	Step 4	\$23.01	Step 4	\$23.01	Step 4	\$23.47
			Step 5	\$23.74	Step 5	\$24.22	Step 5	\$24.22	Step 5	\$24.71
9013	Non-exempt	Library Page - H	Step 1	\$11.85	Step 1	\$12.09	Step 1	\$12.09	Step 1	\$12.34
			Step 2	\$12.47	Step 2	\$12.73	Step 2	\$12.73	Step 2	\$12.99
			Step 3	\$13.13	Step 3	\$13.40	Step 3	\$13.40	Step 3	\$13.67
			Step 4	\$13.82	Step 4	\$14.11	Step 4	\$14.11	Step 4	\$14.39
			Step 5	\$14.55	Step 5	\$14.85	Step 5	\$14.85	Step 5	\$15.15
9014	Non-exempt	Maintenance Assistant - H	Step 1	\$15.56	Step 1	\$15.87	Step 1	\$15.87	Step 1	\$16.20
			Step 2	\$16.38	Step 2	\$16.71	Step 2	\$16.71	Step 2	\$17.05
			Step 3	\$17.24	Step 3	\$17.59	Step 3	\$17.59	Step 3	\$17.95
			Step 4	\$18.15	Step 4	\$18.52	Step 4	\$18.52	Step 4	\$18.89
			Step 5	\$19.10	Step 5	\$19.49	Step 5	\$19.49	Step 5	\$19.88
9015	Non-exempt	Open Space Technician - H	Step 1	\$15.56	Step 1	\$15.87	Step 1	\$15.87	Step 1	\$16.20
			Step 2	\$16.38	Step 2	\$16.71	Step 2	\$16.71	Step 2	\$17.05
			Step 3	\$17.24	Step 3	\$17.59	Step 3	\$17.59	Step 3	\$17.95
			Step 4	\$18.15	Step 4	\$18.52	Step 4	\$18.52	Step 4	\$18.89
			Step 5	\$19.10	Step 5	\$19.49	Step 5	\$19.49	Step 5	\$19.88

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9016	Non-exempt	Print Shop Assistant - H	Step 1	\$19.33	Step 1	\$19.73	Step 1	\$19.73	Step 1	\$20.13
			Step 2	\$20.35	Step 2	\$20.77	Step 2	\$20.77	Step 2	\$21.19
			Step 3	\$21.42	Step 3	\$21.86	Step 3	\$21.86	Step 3	\$22.30
			Step 4	\$22.55	Step 4	\$23.01	Step 4	\$23.01	Step 4	\$23.47
			Step 5	\$23.74	Step 5	\$24.22	Step 5	\$24.22	Step 5	\$24.71
9018	Non-exempt	Project Specialist - H	Step 1	\$21.38	Step 1	\$21.80	Step 1	\$21.80	Step 1	\$22.24
			Step 2	\$22.50	Step 2	\$22.95	Step 2	\$22.95	Step 2	\$23.41
			Step 3	\$23.68	Step 3	\$24.16	Step 3	\$24.16	Step 3	\$24.64
			Step 4	\$24.93	Step 4	\$25.43	Step 4	\$25.43	Step 4	\$25.94
			Step 5	\$26.24	Step 5	\$26.77	Step 5	\$26.77	Step 5	\$27.31
9019	Non-exempt	Recreation Aide - H	Step 1	\$9.69	Step 1	\$9.89	Step 1	\$11.00	Step 1	\$11.24
			Step 2	\$10.20	Step 2	\$10.41	Step 2	\$11.58	Step 2	\$11.83
			Step 3	\$10.74	Step 3	\$10.96	Step 3	\$12.19	Step 3	\$12.45
			Step 4	\$11.31	Step 4	\$11.54	Step 4	\$12.83	Step 4	\$13.10
			Step 5	\$11.91	Step 5	\$12.15	Step 5	\$13.51	Step 5	\$13.79
9020	Non-exempt	Recreation Leader I - H	Step 1	\$9.69	Step 1	\$9.89	Step 1	\$11.00	Step 1	\$11.24
			Step 2	\$10.20	Step 2	\$10.41	Step 2	\$11.58	Step 2	\$11.83
			Step 3	\$10.74	Step 3	\$10.96	Step 3	\$12.19	Step 3	\$12.45
			Step 4	\$11.31	Step 4	\$11.54	Step 4	\$12.83	Step 4	\$13.10
			Step 5	\$11.91	Step 5	\$12.15	Step 5	\$13.51	Step 5	\$13.79
9021	Non-exempt	Recreation Leader II - H	Step 1	\$13.12	Step 1	\$13.39	Step 1	\$13.39	Step 1	\$13.64
			Step 2	\$13.81	Step 2	\$14.09	Step 2	\$14.09	Step 2	\$14.36
			Step 3	\$14.54	Step 3	\$14.83	Step 3	\$14.83	Step 3	\$15.12
			Step 4	\$15.30	Step 4	\$15.61	Step 4	\$15.61	Step 4	\$15.92
			Step 5	\$16.10	Step 5	\$16.43	Step 5	\$16.43	Step 5	\$16.76
9022	Non-exempt	Recreation Leader III - H	Step 1	\$16.32	Step 1	\$16.65	Step 1	\$16.65	Step 1	\$16.99
			Step 2	\$17.18	Step 2	\$17.53	Step 2	\$17.53	Step 2	\$17.88
			Step 3	\$18.08	Step 3	\$18.45	Step 3	\$18.45	Step 3	\$18.82
			Step 4	\$19.03	Step 4	\$19.42	Step 4	\$19.42	Step 4	\$19.81
			Step 5	\$20.03	Step 5	\$20.44	Step 5	\$20.44	Step 5	\$20.85

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9023	Non-exempt	Stock Clerk - H	Step 1	\$15.48	Step 1	\$15.79	Step 1	\$15.79	Step 1	\$16.10
			Step 2	\$16.29	Step 2	\$16.62	Step 2	\$16.62	Step 2	\$16.95
			Step 3	\$17.15	Step 3	\$17.49	Step 3	\$17.49	Step 3	\$17.84
			Step 4	\$18.05	Step 4	\$18.41	Step 4	\$18.41	Step 4	\$18.78
			Step 5	\$19.00	Step 5	\$19.38	Step 5	\$19.38	Step 5	\$19.77
9024	Non-exempt	Swim Instructor/Life Guard - H	Step 1	\$11.06	Step 1	\$11.29	Step 1	\$11.29	Step 1	\$11.50
			Step 2	\$11.64	Step 2	\$11.88	Step 2	\$11.88	Step 2	\$12.11
			Step 3	\$12.25	Step 3	\$12.50	Step 3	\$12.50	Step 3	\$12.75
			Step 4	\$12.89	Step 4	\$13.16	Step 4	\$13.16	Step 4	\$13.42
			Step 5	\$13.57	Step 5	\$13.85	Step 5	\$13.85	Step 5	\$14.13
9025	Non-exempt	Technical Specialist - H	Step 1	\$17.31	Step 1	\$17.66	Step 1	\$17.66	Step 1	\$18.01
			Step 2	\$18.22	Step 2	\$18.59	Step 2	\$18.59	Step 2	\$18.96
			Step 3	\$19.18	Step 3	\$19.57	Step 3	\$19.57	Step 3	\$19.96
			Step 4	\$20.19	Step 4	\$20.60	Step 4	\$20.60	Step 4	\$21.01
			Step 5	\$21.25	Step 5	\$21.68	Step 5	\$21.68	Step 5	\$22.12
9026	Non-exempt	Arts & Science Aide - H	Step 1	\$9.47	Step 1	\$9.66	Step 1	\$11.00	Step 1	\$11.24
			Step 2	\$9.97	Step 2	\$10.17	Step 2	\$11.58	Step 2	\$11.83
			Step 3	\$10.49	Step 3	\$10.71	Step 3	\$12.19	Step 3	\$12.45
			Step 4	\$11.04	Step 4	\$11.27	Step 4	\$12.83	Step 4	\$13.10
			Step 5	\$11.62	Step 5	\$11.86	Step 5	\$13.51	Step 5	\$13.79
9027	Non-exempt	Arts & Science Professional I - H	Step 1	\$20.20	Step 1	\$20.62	Step 1	\$20.62	Step 1	\$21.02
			Step 2	\$21.26	Step 2	\$21.70	Step 2	\$21.70	Step 2	\$22.13
			Step 3	\$22.38	Step 3	\$22.84	Step 3	\$22.84	Step 3	\$23.29
			Step 4	\$23.56	Step 4	\$24.04	Step 4	\$24.04	Step 4	\$24.52
			Step 5	\$24.80	Step 5	\$25.30	Step 5	\$25.30	Step 5	\$25.81
9028	Non-exempt	Arts & Science Professional II - H	Step 1	\$24.61	Step 1	\$25.10	Step 1	\$25.10	Step 1	\$25.60
			Step 2	\$25.90	Step 2	\$26.42	Step 2	\$26.42	Step 2	\$26.95
			Step 3	\$27.26	Step 3	\$27.81	Step 3	\$27.81	Step 3	\$28.37
			Step 4	\$28.69	Step 4	\$29.27	Step 4	\$29.27	Step 4	\$29.86
			Step 5	\$30.20	Step 5	\$30.81	Step 5	\$30.81	Step 5	\$31.43

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9037	Non-exempt	Arts & Science Professional III - H	Step 1	\$28.31	Step 1	\$28.89	Step 1	\$28.89	Step 1	\$29.46
			Step 2	\$29.80	Step 2	\$30.41	Step 2	\$30.41	Step 2	\$31.01
			Step 3	\$31.37	Step 3	\$32.01	Step 3	\$32.01	Step 3	\$32.64
			Step 4	\$33.02	Step 4	\$33.69	Step 4	\$33.69	Step 4	\$34.36
			Step 5	\$34.76	Step 5	\$35.46	Step 5	\$35.46	Step 5	\$36.17
9029	Non-exempt	Arts & Science Technician - H	Step 1	\$14.35	Step 1	\$14.64	Step 1	\$14.64	Step 1	\$14.92
			Step 2	\$15.10	Step 2	\$15.41	Step 2	\$15.41	Step 2	\$15.71
			Step 3	\$15.89	Step 3	\$16.22	Step 3	\$16.22	Step 3	\$16.54
			Step 4	\$16.73	Step 4	\$17.07	Step 4	\$17.07	Step 4	\$17.41
			Step 5	\$17.61	Step 5	\$17.97	Step 5	\$17.97	Step 5	\$18.33
9030	Non-exempt	Zoological Assistant - H	Step 1	\$21.38	Step 1	\$21.80	Step 1	\$21.80	Step 1	\$22.24
			Step 2	\$22.50	Step 2	\$22.95	Step 2	\$22.95	Step 2	\$23.41
			Step 3	\$23.68	Step 3	\$24.16	Step 3	\$24.16	Step 3	\$24.64
			Step 4	\$24.93	Step 4	\$25.43	Step 4	\$25.43	Step 4	\$25.94
			Step 5	\$26.24	Step 5	\$26.77	Step 5	\$26.77	Step 5	\$27.31
9035	Non-exempt	General Laborer - H	Min	Max	Min	Max	Min	Max	Min	Max
			\$10	TBD	\$10	TBD	\$11	\$60	\$11	\$60
9032	Non-exempt	Inspector - H	Min	Max	Min	Max	Min	Max	Min	Max
			\$10	TBD	\$10	TBD	\$11	\$60	\$11	\$60
9033	Non-exempt	Journey Level Laborer - H	Min	Max	Min	Max	Min	Max	Min	Max
			\$10	TBD	\$10	TBD	\$11	\$80	\$11	\$80
9034	Non-exempt	Staff Specialist - H	Min	Max	Min	Max	Min	Max	Min	Max
			\$10	TBD	\$10	TBD	\$11	\$80	\$11	\$80