

City of Palo Alto Management, Professional and Confidential Salary Schedule

Job Code	FLSA Status	Classifications	Grade Codes	Effective 7/1/2016 (2.5% Increase)					Effective 7/1/2017 (2.5% Increase)			Effective 7/1/2018 (2.5% Increase)		
				Min Hourly Rate	Mid-Point Hourly Rate	Max Hourly Rate	Approx Mid-Point Monthly Salary	Approx. Mid-Point Annual Salary	Min Hourly Rate	Mid-Point Hourly Rate	Max Hourly Rate	Min Hourly Rate	Mid-Point Hourly Rate	Max Hourly Rate
190	Non-Exempt	Accountant	690P	\$32.89	\$41.11	\$49.34	\$7,125.73	\$85,508.80	\$33.72	\$42.14	\$50.57	\$34.56	\$43.20	\$51.84
76	Exempt	Administrative Assistant	750P	\$28.37	\$35.46	\$42.56	\$6,146.40	\$73,756.80	\$29.08	\$36.35	\$43.62	\$29.81	\$37.26	\$44.72
115	Exempt	Assistant Chief Building Official	405M	\$46.08	\$57.60	\$69.12	\$9,984.00	\$119,808.00	\$47.24	\$59.04	\$70.85	\$48.42	\$60.52	\$72.63
132	Exempt	Assistant Chief of Police	100A	\$75.43	\$94.28	\$113.14	\$16,341.87	\$196,102.40	\$77.32	\$96.64	\$115.97	\$79.25	\$99.06	\$118.88
108	Exempt	Assistant City Attorney	165A	\$63.94	\$79.92	\$95.91	\$13,852.80	\$166,233.60	\$65.54	\$81.92	\$98.31	\$67.18	\$83.97	\$100.77
109	Exempt	Assistant City Clerk	630M	\$37.21	\$46.51	\$55.82	\$8,061.73	\$96,740.80	\$38.15	\$47.68	\$57.22	\$39.11	\$48.88	\$58.66
107	Exempt	Assistant City Manager	20E	\$78.36	\$97.94	\$117.53	\$16,976.27	\$203,715.20	\$80.32	\$100.39	\$120.47	\$82.32	\$102.90	\$123.48
73	Exempt	Assistant Director Administrative Services	120A	\$64.47	\$80.58	\$96.70	\$13,967.20	\$167,606.40	\$66.08	\$82.60	\$99.12	\$67.74	\$84.67	\$101.61
126	Exempt	Assistant Director Community Services	150A	\$61.72	\$77.14	\$92.57	\$13,370.93	\$160,451.20	\$63.26	\$79.07	\$94.89	\$64.84	\$81.05	\$97.26
1007	Exempt	Assistant Director Human Resources	155A	\$59.65	\$74.56	\$89.48	\$12,923.73	\$155,084.80	\$61.15	\$76.43	\$91.72	\$62.68	\$78.35	\$94.02
2001	Exempt	Assistant Director Library Services	160A	\$59.03	\$73.78	\$88.54	\$12,788.53	\$153,462.40	\$60.51	\$75.63	\$90.76	\$62.03	\$77.53	\$93.04
10	Exempt	Assistant Director Planning & Community Environment	130A	\$63.23	\$79.03	\$94.84	\$13,698.53	\$164,382.40	\$64.81	\$81.01	\$97.22	\$66.44	\$83.04	\$99.65
143	Exempt	Assistant Director Public Works	140A	\$62.49	\$78.11	\$93.74	\$13,539.07	\$162,468.80	\$64.06	\$80.07	\$96.09	\$65.67	\$82.08	\$98.50
168	Exempt	Assistant Fleet Manager	585M	\$39.11	\$48.88	\$58.66	\$8,472.53	\$101,670.40	\$40.09	\$50.11	\$60.14	\$41.10	\$51.37	\$61.65
102	Exempt	Assistant Manager WQCP	240D	\$50.52	\$63.14	\$75.77	\$10,944.27	\$131,331.20	\$51.78	\$64.72	\$77.67	\$53.08	\$66.34	\$79.61
30	Exempt	Assistant to the City Manager	390M	\$48.82	\$61.02	\$73.23	\$10,576.80	\$126,921.60	\$50.04	\$62.55	\$75.06	\$51.30	\$64.12	\$76.95
118	Exempt	Chief Building Official	290M	\$59.99	\$74.98	\$89.98	\$12,996.53	\$155,958.40	\$61.49	\$76.86	\$92.24	\$63.04	\$78.79	\$94.55
2008	Exempt	Chief Communications Officer	135A	\$62.89	\$78.61	\$94.34	\$13,625.73	\$163,508.80	\$64.47	\$80.58	\$96.70	\$66.08	\$82.60	\$99.12
112	Exempt	Chief Planning Official	220D	\$53.61	\$67.01	\$80.42	\$11,615.07	\$139,380.80	\$54.96	\$68.69	\$82.43	\$56.33	\$70.41	\$84.50
95	Exempt	Chief Procurement Officer	235D	\$50.72	\$63.39	\$76.07	\$10,987.60	\$131,851.20	\$51.99	\$64.98	\$77.98	\$53.29	\$66.61	\$79.94
2010	Exempt	Chief Sustainability Officer	435M	\$54.75	\$68.43	\$82.12	\$11,861.20	\$142,334.40	\$56.12	\$70.15	\$84.18	\$57.53	\$71.91	\$86.30
82	Exempt	Chief Transportation Official	204D	\$56.40	\$70.50	\$84.60	\$12,220.00	\$146,640.00	\$57.82	\$72.27	\$86.73	\$59.27	\$74.08	\$88.90
96	Exempt	Claims Investigator	660P	\$34.56	\$43.19	\$51.83	\$7,486.27	\$89,835.20	\$35.42	\$44.27	\$53.13	\$36.31	\$45.38	\$54.46
24	Exempt	Communication Specialist	615M	\$37.43	\$46.78	\$56.14	\$8,108.53	\$97,302.40	\$38.36	\$47.95	\$57.54	\$39.32	\$49.15	\$58.98
89	Exempt	Contracts Administrator	585P	\$39.11	\$48.88	\$58.66	\$8,472.53	\$101,670.40	\$40.09	\$50.11	\$60.14	\$41.10	\$51.37	\$61.65
186	Non-Exempt	Coordinator Library Circulation	675M	\$32.95	\$41.18	\$49.42	\$7,137.87	\$85,654.40	\$33.77	\$42.21	\$50.66	\$34.62	\$43.27	\$51.93
191	Exempt	Deputy Chief/Fire Marshall	125A	\$63.71	\$79.63	\$95.56	\$13,802.53	\$165,630.40	\$65.31	\$81.63	\$97.96	\$66.95	\$83.68	\$100.42
9	Exempt	Deputy City Attorney	480P	\$45.34	\$56.67	\$68.01	\$9,822.80	\$117,873.60	\$46.48	\$58.09	\$69.71	\$47.64	\$59.55	\$71.46
71	Exempt	Deputy City Clerk	720M	\$29.80	\$37.25	\$44.70	\$6,456.67	\$77,480.00	\$30.56	\$38.19	\$45.83	\$31.32	\$39.15	\$46.98
195	Exempt	Deputy Director Technical Services Division	200D	\$63.52	\$79.39	\$95.27	\$13,760.93	\$165,131.20	\$65.11	\$81.38	\$97.66	\$66.74	\$83.42	\$100.11
20	Exempt	Deputy Fire Chief	110A	\$66.38	\$82.97	\$99.57	\$14,381.47	\$172,577.60	\$68.04	\$85.05	\$102.06	\$69.75	\$87.18	\$104.62
81	Exempt	Director Administrative Services/Chief Financial Officer	50E	\$75.11	\$93.88	\$112.66	\$16,272.53	\$195,270.40	\$76.99	\$96.23	\$115.48	\$78.92	\$98.64	\$118.37
72	Exempt	Director Community Services	45E	\$75.68	\$94.60	\$113.52	\$16,397.33	\$196,768.00	\$77.58	\$96.97	\$116.37	\$79.52	\$99.40	\$119.28
1012	Exempt	Director Development Services	145A	\$66.45	\$83.06	\$99.68	\$14,397.07	\$172,764.80	\$68.12	\$85.14	\$102.17	\$69.82	\$87.27	\$104.73
133	Exempt	Director Human Resources/Chief People Officer	55E	\$71.58	\$89.47	\$107.37	\$15,508.13	\$186,097.60	\$73.37	\$91.71	\$110.06	\$75.21	\$94.01	\$112.82
128	Exempt	Director Information Technology/Chief Information Officer	25E	\$78.21	\$97.76	\$117.32	\$16,945.07	\$203,340.80	\$80.17	\$100.21	\$120.26	\$82.18	\$102.72	\$123.27
131	Exempt	Director Libraries	60E	\$70.84	\$88.54	\$106.25	\$15,346.93	\$184,163.20	\$72.61	\$90.76	\$108.92	\$74.43	\$93.03	\$111.64
2005	Exempt	Director Office of Emergency Services	215D	\$55.58	\$69.47	\$83.37	\$12,041.47	\$144,497.60	\$56.97	\$71.21	\$85.46	\$58.40	\$73.00	\$87.60
49	Exempt	Director Office of Management and Budget	120A	\$64.47	\$80.58	\$96.70	\$13,967.20	\$167,606.40	\$66.08	\$82.60	\$99.12	\$67.74	\$84.67	\$101.61
134	Exempt	Director Planning & Community Environment	40E	\$75.86	\$94.82	\$113.79	\$16,435.47	\$197,225.60	\$77.76	\$97.20	\$116.64	\$79.71	\$99.63	\$119.56
135	Exempt	Director Public Works/City Engineer	30E	\$76.84	\$96.04	\$115.25	\$16,646.93	\$199,763.20	\$78.76	\$98.45	\$118.14	\$80.74	\$100.92	\$121.11

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121	Exempt	Director Utilities	10E	\$98.47	\$123.08	\$147.70	\$21,333.87	\$256,006.40	\$100.93	\$126.16	\$151.40	\$103.46	\$129.32	\$155.19
2002	Exempt	Division Head Library Services	260D	\$46.36	\$57.95	\$69.54	\$10,044.67	\$120,536.00	\$47.52	\$59.40	\$71.28	\$48.72	\$60.89	\$73.07
172	Exempt	Division Manager Open Space, Parks & Golf	245D	\$49.84	\$62.29	\$74.75	\$10,796.93	\$129,563.20	\$51.08	\$63.85	\$76.62	\$52.36	\$65.45	\$78.54
1005	Exempt	Executive Assistant to the City Manager	705M	\$32.09	\$40.11	\$48.14	\$6,952.40	\$83,428.80	\$32.90	\$41.12	\$49.35	\$33.72	\$42.15	\$50.58
139	Exempt	Fire Chief	35E	\$76.41	\$95.51	\$114.62	\$16,555.07	\$198,660.80	\$78.32	\$97.90	\$117.48	\$80.28	\$100.35	\$120.42
163	Exempt	Hearing Officer	480M	\$45.34	\$56.67	\$68.01	\$9,822.80	\$117,873.60	\$46.48	\$58.09	\$69.71	\$47.64	\$59.55	\$71.46
101	Exempt	Human Resources Representative	735P	\$29.08	\$36.34	\$43.61	\$6,298.93	\$75,587.20	\$29.80	\$37.25	\$44.70	\$30.56	\$38.19	\$45.83
90	Exempt	Landscape Architect Park Planner	510M	\$43.16	\$53.94	\$64.73	\$9,349.60	\$112,195.20	\$44.24	\$55.29	\$66.35	\$45.35	\$56.68	\$68.02
2015	Exempt	Legal Fellow	755P	\$37.11	\$46.38	\$55.66	\$8,039.20	\$96,470.40	\$38.04	\$47.54	\$57.05	\$38.99	\$48.73	\$58.48
171	Exempt	Management Analyst	585M	\$39.11	\$48.88	\$58.66	\$8,472.53	\$101,670.40	\$40.09	\$50.11	\$60.14	\$41.10	\$51.37	\$61.65
79	Exempt	Manager Accounting	235D	\$50.72	\$63.39	\$76.07	\$10,987.60	\$131,851.20	\$51.99	\$64.98	\$77.98	\$53.29	\$66.61	\$79.94
2007	Exempt	Manager Airport	210D	\$55.59	\$69.48	\$83.38	\$12,043.20	\$144,518.40	\$56.98	\$71.22	\$85.47	\$58.41	\$73.01	\$87.62
2023	Exempt	Manager Budget	360M	\$53.84	\$67.29	\$80.75	\$11,663.60	\$139,963.20	\$55.19	\$68.98	\$82.78	\$56.57	\$70.71	\$84.86
38	Exempt	Manager Communications	525M	\$42.11	\$52.63	\$63.16	\$9,122.53	\$109,470.40	\$43.16	\$53.95	\$64.74	\$44.24	\$55.30	\$66.36
154	Exempt	Manager Community Services	630M	\$37.21	\$46.51	\$55.82	\$8,061.73	\$96,740.80	\$38.15	\$47.68	\$57.22	\$39.11	\$48.88	\$58.66
169	Exempt	Manager Community Services Sr Program	585M	\$39.11	\$48.88	\$58.66	\$8,472.53	\$101,670.40	\$40.09	\$50.11	\$60.14	\$41.10	\$51.37	\$61.65
1013	Exempt	Manager Development Center	495M	\$44.24	\$55.29	\$66.35	\$9,583.60	\$115,003.20	\$45.35	\$56.68	\$68.02	\$46.48	\$58.10	\$69.72
63	Exempt	Manager Economic Development	220D	\$53.61	\$67.01	\$80.42	\$11,615.07	\$139,380.80	\$54.96	\$68.69	\$82.43	\$56.33	\$70.41	\$84.50
44	Exempt	Manager Employee Benefits	450M	\$45.81	\$57.26	\$68.72	\$9,925.07	\$119,100.80	\$46.96	\$58.70	\$70.44	\$48.14	\$60.17	\$72.21
45	Exempt	Manager Employee Relations & Training	235D	\$50.72	\$63.39	\$76.07	\$10,987.60	\$131,851.20	\$51.99	\$64.98	\$77.98	\$53.29	\$66.61	\$79.94
93	Exempt	Manager Environmental Control Program	419M	\$46.91	\$58.63	\$70.36	\$10,162.53	\$121,950.40	\$48.08	\$60.10	\$72.12	\$49.29	\$61.61	\$73.94
1116	Exempt	Manager Facilities	445M	\$46.50	\$58.12	\$69.75	\$10,074.13	\$120,889.60	\$47.67	\$59.58	\$71.50	\$48.86	\$61.07	\$73.29
127	Exempt	Manager Fleet	255D	\$46.97	\$58.71	\$70.46	\$10,176.40	\$122,116.80	\$48.15	\$60.18	\$72.22	\$49.36	\$61.69	\$74.03
2018	Exempt	Manager Human Services	540M	\$41.08	\$51.35	\$61.62	\$8,900.67	\$106,808.00	\$42.12	\$52.64	\$63.17	\$43.17	\$53.96	\$64.76
32	Exempt	Manager Information Technology	230D	\$51.85	\$64.81	\$77.78	\$11,233.73	\$134,804.80	\$53.16	\$66.44	\$79.73	\$54.49	\$68.11	\$81.74
2006	Exempt	Manager Information Technology Security	420M	\$47.01	\$58.76	\$70.52	\$10,185.07	\$122,220.80	\$48.19	\$60.23	\$72.28	\$49.40	\$61.74	\$74.09
158	Exempt	Manager Laboratory Services	495M	\$44.24	\$55.29	\$66.35	\$9,583.60	\$115,003.20	\$45.35	\$56.68	\$68.02	\$46.48	\$58.10	\$69.72
78	Exempt	Manager Library Services	565M	\$38.61	\$48.26	\$57.92	\$8,365.07	\$100,380.80	\$39.58	\$49.47	\$59.37	\$40.57	\$50.71	\$60.86
92	Exempt	Manager Maintenance Operations	469M	\$43.33	\$54.16	\$65.00	\$9,387.73	\$112,652.80	\$44.42	\$55.52	\$66.63	\$45.53	\$56.91	\$68.30
26	Exempt	Manager Transportation Planning	345M	\$50.71	\$63.38	\$76.06	\$10,985.87	\$131,830.40	\$51.98	\$64.97	\$77.97	\$53.28	\$66.60	\$79.92
51	Exempt	Manager Planning	415M	\$46.96	\$58.70	\$70.44	\$10,174.67	\$122,096.00	\$48.14	\$60.17	\$72.21	\$49.35	\$61.68	\$74.02
103	Exempt	Manager Real Property	235D	\$50.72	\$63.39	\$76.07	\$10,987.60	\$131,851.20	\$51.99	\$64.98	\$77.98	\$53.29	\$66.61	\$79.94
2011	Exempt	Manager Revenue Collections	250D	\$47.64	\$59.55	\$71.46	\$10,322.00	\$123,864.00	\$48.84	\$61.04	\$73.25	\$50.06	\$62.57	\$75.09
160	Exempt	Manager Solid Waste	330M	\$51.30	\$64.12	\$76.95	\$11,114.13	\$133,369.60	\$52.59	\$65.73	\$78.88	\$53.91	\$67.38	\$80.86
57	Exempt	Manager Treasury, Debt & Investments	235D	\$50.72	\$63.39	\$76.07	\$10,987.60	\$131,851.20	\$51.99	\$64.98	\$77.98	\$53.29	\$66.61	\$79.94
86	Exempt	Manager Urban Forestry	436M	\$45.50	\$56.87	\$68.25	\$9,857.47	\$118,289.60	\$46.64	\$58.30	\$69.96	\$47.81	\$59.76	\$71.72
178	Exempt	Manager Water Quality Control Plant	205D	\$57.08	\$71.34	\$85.61	\$12,365.60	\$148,387.20	\$58.51	\$73.13	\$87.76	\$59.97	\$74.96	\$89.96
39	Exempt	Manager Watershed Protection	330M	\$51.30	\$64.12	\$76.95	\$11,114.13	\$133,369.60	\$52.59	\$65.73	\$78.88	\$53.91	\$67.38	\$80.86
1008	Exempt	Office of Emergency Services Coordinator	525M	\$42.11	\$52.63	\$63.16	\$9,122.53	\$109,470.40	\$43.16	\$53.95	\$64.74	\$44.24	\$55.30	\$66.36
2024	Exempt	Performance Auditor I	750P	\$28.37	\$35.46	\$42.56	\$6,146.40	\$73,756.80	\$29.08	\$36.35	\$43.62	\$29.81	\$37.26	\$44.72
100	Exempt	Performance Auditor II	585M	\$39.11	\$48.88	\$58.66	\$8,472.53	\$101,670.40	\$40.09	\$50.11	\$60.14	\$41.10	\$51.37	\$61.65
148	Exempt	Police Chief	15E	\$84.96	\$106.19	\$127.43	\$18,406.27	\$220,875.20	\$87.08	\$108.85	\$130.62	\$89.27	\$111.58	\$133.90
2021	Exempt	Principal Attorney	101A	\$77.36	\$96.70	\$116.04	\$16,761.33	\$201,136.00	\$79.30	\$99.12	\$118.95	\$81.28	\$101.60	\$121.92
2016	Exempt	Principal Business Analyst	310M	\$54.06	\$67.57	\$81.09	\$11,712.13	\$140,545.60	\$55.41	\$69.26	\$83.12	\$56.80	\$71.00	\$85.20

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2003	Exempt	Principal Management Analyst	360M	\$53.84	\$67.29	\$80.75	\$11,663.60	\$139,963.20	\$55.19	\$68.98	\$82.78	\$56.57	\$70.71	\$84.86
2009	Exempt	Project Manager	570M	\$39.36	\$49.20	\$59.04	\$8,528.00	\$102,336.00	\$40.35	\$50.43	\$60.52	\$41.36	\$51.70	\$62.04
2012	Exempt	Public Safety Communications Manager	540M	\$41.08	\$51.35	\$61.62	\$8,900.67	\$106,808.00	\$42.12	\$52.64	\$63.17	\$43.17	\$53.96	\$64.76
166	Exempt	Public Safety Program Manager	585M	\$39.11	\$48.88	\$58.66	\$8,472.53	\$101,670.40	\$40.09	\$50.11	\$60.14	\$41.10	\$51.37	\$61.65
117	Exempt	Senior Accountant	555M	\$40.08	\$50.10	\$60.12	\$8,684.00	\$104,208.00	\$41.09	\$51.36	\$61.64	\$42.12	\$52.65	\$63.18
152	Exempt	Senior Assistant City Attorney	105A	\$70.33	\$87.91	\$105.50	\$15,237.73	\$182,852.80	\$72.09	\$90.11	\$108.14	\$73.90	\$92.37	\$110.85
2013	Exempt	Senior Business Analyst - M	420M	\$47.01	\$58.76	\$70.52	\$10,185.07	\$122,220.80	\$48.19	\$60.23	\$72.28	\$49.40	\$61.74	\$74.09
11	Exempt	Senior Deputy City Attorney	375M	\$50.04	\$62.55	\$75.06	\$10,842.00	\$130,104.00	\$51.30	\$64.12	\$76.95	\$52.59	\$65.73	\$78.88
187	Exempt	Senior Engineer	300M	\$53.90	\$67.37	\$80.85	\$11,677.47	\$140,129.60	\$55.25	\$69.06	\$82.88	\$56.64	\$70.79	\$84.95
106	Exempt	Senior Executive Assistant	450M	\$45.81	\$57.26	\$68.72	\$9,925.07	\$119,100.80	\$46.96	\$58.70	\$70.44	\$48.14	\$60.17	\$72.21
157	Exempt	Senior Human Resources Administrator	545M	\$39.93	\$49.91	\$59.90	\$8,651.07	\$103,812.80	\$40.93	\$51.16	\$61.40	\$41.96	\$52.44	\$62.93
14	Exempt	Senior Management Analyst	465M	\$45.77	\$57.21	\$68.66	\$9,916.40	\$118,996.80	\$46.92	\$58.65	\$70.38	\$48.10	\$60.12	\$72.15
130	Exempt	Senior Performance Auditor	510M	\$43.16	\$53.94	\$64.73	\$9,349.60	\$112,195.20	\$44.24	\$55.29	\$66.35	\$45.35	\$56.68	\$68.02
53	Exempt	Senior Project Manager	300M	\$53.90	\$67.37	\$80.85	\$11,677.47	\$140,129.60	\$55.25	\$69.06	\$82.88	\$56.64	\$70.79	\$84.95
33	Exempt	Senior Technologist	420M	\$47.01	\$58.76	\$70.52	\$10,185.07	\$122,220.80	\$48.19	\$60.23	\$72.28	\$49.40	\$61.74	\$74.09
155	Exempt	Superintendent Animal Services	540M	\$41.08	\$51.35	\$61.62	\$8,900.67	\$106,808.00	\$42.12	\$52.64	\$63.17	\$43.17	\$53.96	\$64.76
83	Exempt	Superintendent Community Services	480M	\$45.34	\$56.67	\$68.01	\$9,822.80	\$117,873.60	\$46.48	\$58.09	\$69.71	\$47.64	\$59.55	\$71.46
1117	Exempt	Superintendent Recreation	480M	\$45.34	\$56.67	\$68.01	\$9,822.80	\$117,873.60	\$46.48	\$58.09	\$69.71	\$47.64	\$59.55	\$71.46
2022	Exempt	Supervising Librarian	675M	\$33.07	\$41.33	\$49.60	\$7,163.87	\$85,966.40	\$33.90	\$42.37	\$50.85	\$34.75	\$43.43	\$52.12
161	Exempt	Supervisor Facilities Management	600M	\$38.24	\$47.79	\$57.35	\$8,283.60	\$99,403.20	\$39.20	\$48.99	\$58.79	\$40.18	\$50.22	\$60.27
113	Exempt	Supervisor Inspection and Surveying	540M	\$41.08	\$51.35	\$61.62	\$8,900.67	\$106,808.00	\$42.12	\$52.64	\$63.17	\$43.17	\$53.96	\$64.76
146	Exempt	Supervisor Warehouse	660M	\$34.56	\$43.19	\$51.83	\$7,486.27	\$89,835.20	\$35.42	\$44.27	\$53.13	\$36.31	\$45.38	\$54.46
181	Exempt	Supervisor Water Quality Control Operations	525M	\$42.11	\$52.63	\$63.16	\$9,122.53	\$109,470.40	\$43.16	\$53.95	\$64.74	\$44.24	\$55.30	\$66.36
184	Exempt	Veterinarian	555M	\$40.08	\$50.10	\$60.12	\$8,684.00	\$104,208.00	\$41.09	\$51.36	\$61.64	\$42.12	\$52.65	\$63.18
Confidential Classifications														
Job Code	FLSA Status	Classifications	Grade Codes	Min Hourly Rate	Mid-Point Hourly Rate	Max Hourly Rate	Approx Mid-Point Monthly Salary	Approx. Mid-Point Annual Salary	Min Hourly Rate	Mid-Point Hourly Rate	Max Hourly Rate	Min Hourly Rate	Mid-Point Hourly Rate	Max Hourly Rate
905	Non-Exempt	Human Resources Technician	830C	\$25.08	\$31.34	\$37.61	\$5,432.27	\$65,187.20	\$25.71	\$32.13	\$38.56	\$26.36	\$32.94	\$39.53
903	Non-Exempt	Legal Secretary-Confidential	820C	\$25.70	\$32.12	\$38.55	\$5,567.47	\$66,809.60	\$26.35	\$32.93	\$39.52	\$27.01	\$33.76	\$40.52
67	Exempt	Secretary to City Attorney	800C	\$30.55	\$38.18	\$45.82	\$6,617.87	\$79,414.40	\$31.32	\$39.14	\$46.97	\$32.10	\$40.12	\$48.15
1004	Non-Exempt	Senior Legal Secretary - Confidential	810C	\$28.37	\$35.46	\$42.56	\$6,146.40	\$73,756.80	\$29.08	\$36.35	\$43.62	\$29.81	\$37.26	\$44.72