

City of Palo Alto
 Police Management Association Salary Schedule
 Effective 1/23/2016

Job Code	FLSA Status	Classification Title	Grade Code	Min Hourly Rate	Mid Hourly Rate	Max Hourly Rate	Approx Mid-Point Monthly Salary	Approx Mid-Point Annual Salary
147	Exempt	Police Captain-Adv	023	\$ 67.50	\$ 84.37	\$ 101.25	\$ 14,624.00	\$ 175,490.00
149	Exempt	Police Liet-Adv	086	\$ 58.56	\$ 73.19	\$ 87.83	\$ 12,686.00	\$ 152,235.00

Effective Pay Period including 07/01/2016

Job Code	FLSA Status	Classification Title	Grade Code	Min Hourly Rate	Mid Hourly Rate	Max Hourly Rate	Approx Mid-Point Monthly Salary	Approx Mid-Point Annual Salary
147	Exempt	Police Captain-Adv	023	\$ 69.53	\$ 86.91	\$ 104.30	\$ 15,064.00	\$ 180,773.00
149	Exempt	Police Liet-Adv	086	\$ 60.32	\$ 75.39	\$ 90.47	\$ 13,068.00	\$ 156,811.00

Effective Pay Period including 07/01/2016

Job Code	FLSA Status	Classification Title	Grade Code	Min Hourly Rate	Mid Hourly Rate	Max Hourly Rate	Approx Mid-Point Monthly Salary	Approx Mid-Point Annual Salary
147	Exempt	Police Captain-Adv	023	\$ 71.62	\$ 89.52	\$ 107.43	\$ 15,517.00	\$ 186,202.00
149	Exempt	Police Liet-Adv	086	\$ 62.13	\$ 77.66	\$ 93.20	\$ 13,461.00	\$ 161,533.00