SANTA CLARA COUNTY
REGISTRAR OF VOTERS

CITY OF PALO ALTO, CA
CLERK'S OFFICE
11 AUG 16 PM 2:38

ARGUMENT
DECLARATION BY AUTHOR(S) OR PROPONENT(S)
(Elections Code § 9161, 9164, 9501, 9501.5, 9600)

The undersigned author(s) of the argument **in favor of/against** (circle one) ballot measure D (letter) at the special (title of election) election for the City of Palo Alto (name of jurisdiction) to be held on 11/8/2011 (date of election) hereby state that such argument is true and correct to the best of their (his / her / their) knowledge and belief.

1. Signature: [signature] Date: 8/15/11 Residential Address: 445 Seale Ave Palo Alto CA
(4) Type Title to Appear on Argument: Council Member Type Name as Signed: Greg Scharff Male/Female
Author meets criteria of: ✓ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

2. Signature: [signature] Date: 8/16/11 Residential Address: 251 Embarcadero Rd Palo Alto CA
(5) Type Title to Appear on Argument: Former Mayor of Palo Alto Type Name as Signed: Yoriko Kishimoto Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ✓ Reg. Voter in Dist.

3. Signature: [signature] Date: 8-16-2011 Residential Address: 362 Diablo Ct, Palo Alto, CA 94306
(1) Type Title to Appear on Argument: Former Mayor, City of Palo Alto Type Name as Signed: Hélène S. Wheeler Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. X Reg. Voter in Dist.

4. Signature: [signature] Date: 8-16-11 Residential Address: 725 Homer Avenue
(3) Type Title to Appear on Argument: Council Member Type Name as Signed: Karen Holman Male/Female
Author meets criteria of: ✓ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

5. Signature: ____ Date: ____ Residential Address: ____
Type Title to Appear on Argument: ____ Type Name as Signed: ____ Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

Contact Person	Telephone #	Fax #
Karen Holman	650.321.6170	kcholman@sbcglobal.net

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1. Patrick Burt — Signature — 8/9/11 — Date — 1249 Harriet St, Palo Alto — Residential Address
(2) Council Member — Type Title to Appear on Argument — PATRICK BURT — Type Name as Signed — Male/Female

Author meets criteria of: ✓ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

2. Signature — Date — Residential Address
Type Title to Appear on Argument — Type Name as Signed — Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

3. Signature — Date — Residential Address
Type Title to Appear on Argument — Type Name as Signed — Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

4. Signature — Date — Residential Address
Type Title to Appear on Argument — Type Name as Signed — Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

5. Signature — Date — Residential Address
Type Title to Appear on Argument — Type Name as Signed — Male/Female
Author meets criteria of: ____ Gov. Bd. Member ____ Principal Officer of Bona Fide Assoc. ____ Reg. Voter in Dist.

Contact Person	Telephone #	Fax #
Karen Holman	650-321-6170	kcholman@sbcglobal.net

ARGUMENTS IN FAVOR OF
MEASURE D

Yes on Measure D

ARGUMENTS IN SUPPORT OR OPPOSITION OF THE PROPOSED LAWS ARE THE OPINIONS OF THE AUTHORS.

Repeal Binding Arbitration

In 1978 binding arbitration was added to the Palo Alto City Charter for the purpose of preventing strikes by fire and police unions. In 1985 the California Supreme Court ruled those strikes by public safety unions are not legal. The Palo Alto City Council agrees that binding arbitration as it exists today is not working.

While City policy is for fairness across employee groups, binding arbitration for public safety unions has prevented the City from ensuring equitable reforms across all employee groups and balancing its budget. This Charter provision needs to be repealed.

The current city budget calls for $4.3 million in salary and benefit reductions by public safety unions. Without these concessions the City may be forced to cut police staff, reducing vital emergency services. Alternately, the city may need to cut public services including streets, parks and libraries. All other City workers have already supported the City during hard financial times by accepting significant salary and benefit cuts and pension reforms.

*"In our view, **this outdated practice cannot continue**...If voters have an opportunity to end binding arbitration, it could assure that all the city's unions will take part in meeting the city's budget obligations."* Palo Alto Weekly, May 6, 2011.

The Santa Clara County Civil Grand Jury recommended eliminating binding arbitration in its May 2010 report, **"Cities Must Rein In Unsustainable Employee Costs".** Strikingly, less than 5% of California cities have binding arbitration.

This initiative repeals binding arbitration only; all other collective bargaining practices remain.

Let Palo Alto join the other 95% of California cities including Mountain View, Menlo Park and East Palo Alto that manage their labor contracts with fairness and equity without binding arbitration.

Vote **YES** to repeal binding arbitration.

For more information visit: www.RepealBindingArbitration.org

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