

**Palo Alto  
Management Fellows  
will receive these  
professional growth  
and career benefits**

- First-hand view into local management level work within three departments of the city
- Mentoring from innovative government practitioners
- Experience in critical areas that develop report writing, research, presentation and analytical skills
- Skill enhancement for a successful career in city management
- Career advancement by attending local and regional professional conferences, promoting networking opportunities, and receiving professional development and guidance from senior managers

**Join the team and  
make a difference!**

**Why Choose  
Palo Alto for Your  
Management Fellowship?**

Known as the "Birthplace of Silicon Valley," the City of Palo Alto is located 35 miles south of San Francisco and 14 miles north of San Jose. Palo Alto is a community of approximately 61,200 residents.

A charming mixture of old and new, Palo Alto's tree-lined streets and historic buildings reflect its California heritage. At the same time, Palo Alto is recognized worldwide as a leader in cutting-edge technological development.

Proximity to Stanford University, with its cultural and educational offerings, adds to the vibrancy, innate charm and beauty of Palo Alto.

Distinctive in every way, Palo Alto offers a diverse and exciting environment in which to study, work and live.



**For more information or to request a  
Management Fellowship application, contact:**

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Chris Mogensen at (650) 329-2512  
citymgr@cityofpaloalto.org

**City of Palo Alto**

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Palo Alto City Manager  
Frank Benest  
invites you to become

**A Management  
Fellow**

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## Palo Alto's Management Fellows will receive these additional career benefits

### Leadership Forums

Fellows will engage in a series of educational sessions focused on leadership, networking and career development strategies.

### Partnership with Stanford University

The City of Palo Alto is developing a series of learning workshops in collaboration with the Call to Serve Government Recruitment Initiative at the Haas Center for Public Service at Stanford University.

### City Managers Conference

Each Management Fellow will participate with City Manager Frank Benest in the annual California City Managers' Conference.

## Fellowship Assignments and Rotations

Management Fellows will rotate through three departments and be matched to their skills and abilities.

### City Departments

City Attorney  
City Auditor  
City Clerk  
City Manager

Administrative Services  
Community Services  
Fire  
Human Resources  
Library Services  
Planning & Transportation  
Police  
Public Works  
Utilities

## Management Fellowships

### Term

The program will begin on July 7, 2008 and conclude on June 26, 2009.

### Compensation

Management Fellows will receive a salary of approximately \$45,000 per year. Additionally, vacation leave, sick leave and limited health care benefits will be provided for the one-year period. This will be a PERS exempt position.

### Assignment

Management Fellows will rotate through three departments during the fellowship year. Rotations will be matched based on skills and abilities of candidates. Rotations have not yet been determined.

### Requirements for Applicants

Applicants must be current or recent Master's Degree graduates who have earned or will earn their degree by July 2009. **Special Exception:** Current or recent Bachelor's Degree graduates in engineering and planning will be considered for positions in the City's Public Works, Utilities, and Planning and Community Environment departments.

### Application Process

Applications are due by Friday, January 11, 2008. All applications will be carefully reviewed by a staff committee to determine top applicants who demonstrate critical thinking and effective writing skills, ability to demonstrate leadership and innovation, ability to work as a team as well as individually, and the ability to manage complex projects.