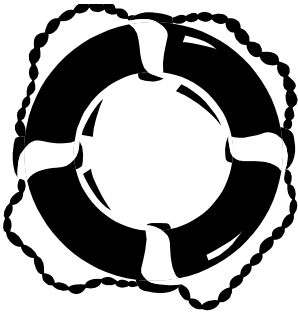


Why become a
Swim Instructor/Lifeguard?

- * Allows you to develop skills in leadership, decision making, public relations, problem solving, time management and team building.
- * Allows you to practice customer service, professionalism, and risk management skills.
- * Allows you to work with a winning team while make good money and having fun.
- * Allows you to have a job with a very flexible schedule and provides an opportunity to study while on break.
- * Allows you to learn the fundamentals of coaching and mentoring.

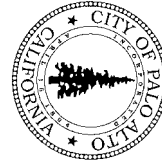


Salary Range

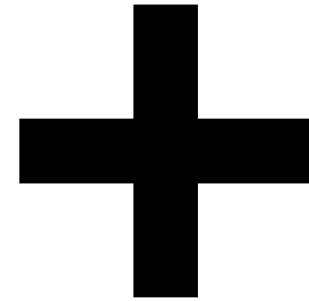
\$9.00 to \$12.00

Per hour and depends on experience.

Aquatics
1305 Middlefield Road
Palo Alto, CA 94301



WANTED



Lifeguards /
Swim Instructors



Engage, Create, Enjoy!

General Description

Under general supervision of Aquatics Coordinator/Supervisor. Lifeguard / Swim Instructor maintains a safe environment in pool area and facility.

He/she implements preventive lifeguarding procedures, while monitoring Recreation & Lap Swim. He/she also instructs swimming and stroke technique classes to the public, complying with the safety standards and procedures set by the City of Palo Alto and American Red Cross.

Aquatics Programs

- * Lap Swim
- * Recreation Swim
- * Youth & Adult Swim Lessons



Fall/Winter/Spring Seasons

(mid-August to mid-June)

These seasons are considered the off peak season for Aquatics. The City only operates Rinconada Pool. All staff will report to the Aquatics Coordinator/Supervisor. There are two Lap Swim Shifts per day. Recreation Swim operates on the weekends in August/September and in May/June. Swim Lessons occur in late Fall and early Spring months with a very flexible schedule.

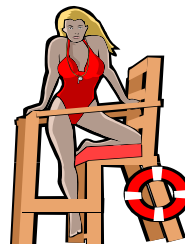
Summer Season

(mid-June to mid-August)

This season is considered the peak season for Aquatics. The City will operate multiple pools. Staff will report to Pool Managers during this season.

Duties:

- ◆ Perform preventative lifeguarding and may administer First Aid & CPR.
- ◆ Guard pool area and assist in the overall safety of the pool environment and its patrons.
- ◆ Provide a safe and clean environment for all customers by completing maintenance duties.
- ◆ Instruct American Red Cross "Learn to Swim" classes.
- ◆ May instruct additional classes in aquatics, i.e. diving & water exercise.
- ◆ Display a high level of customer service and professionalism.
- ◆ Attend all trainings and staff meetings.
- ◆ Wear proper uniform while on duty.
- ◆ May collect City revenue.
- ◆ Follow City Policy, Procedures and Guidelines.
- ◆ Maintain accurate records.
- ◆ Assist Pool Managers and complete any other duties as assigned.
- ◆ Notify Aquatics Coordinator of any dangerous or broken parts at the facility.



Requirements:

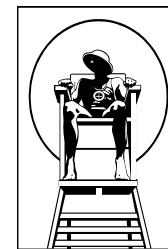
- ◆ Must be 15 years of age.
- ◆ Must be able to swim 300 yards (12 laps).
- ◆ Must be able to retrieve 10 lb. object from depth of 7-10 ft.
- ◆ Must test negative for Tuberculosis.
- ◆ Must pass fingerprint background check.
- ◆ 17 years of age and younger must submit a Work Permit from their school district.
- ◆ Must have parental consent if under 18 years of age.



American Red Cross Certifications:

CPR
First Aid
Lifeguard Training

These are recommended but not required.
(If we need staff we will train you for free.)



Interested ?

Contact:
Annie Bunten
650.463.4929

annie.bunten@cityofpaloalto.org